



**KINGFISHER PENSION SCHEME
MEMBER NOMINATED DIRECTOR (MND) APPLICATION FORM**

If you are interested in applying for the current MND vacancy, please complete this application form.

You do not need prior pensions or trustee experience to apply. The Trustee is looking for members from a wide range of backgrounds who can bring independent thinking, good judgement and a member perspective to Board discussions. Training and ongoing support are provided to successful candidates and interviews are structured and designed to help candidates demonstrate their skills and potential rather than test technical pensions knowledge.

You may use additional sheets of paper for your answers and attach your CV, if you have one. Applications will be considered by the MND Selection Panel and shortlisted candidates will be invited to interview.

Eligibility

You may apply for this role if you are an **active member** or a **pensioner member** of the Kingfisher Pension Scheme.

Members who are **deferred members**, or who are in receipt of a **spouse's or dependant's pension** are not eligible to apply.

Step 1 – Your details

Please provide your details below so we can confirm your eligibility and contact you about your application.

Full name	
Member number	
Current role (if employed)	
Telephone number	
Mobile number	
Email address	

Step 2 – Application questions

Please answer the following questions to the best of your ability. You do not need prior pensions or trustee experience to apply.

1. Why are you interested in applying for the role of Member-Nominated Director?

2. What skills, experience or personal qualities do you think you would bring to the Trustee Board as a Member-Nominated Director?
(For example, this might include professional experience, lived experience as a scheme member, involvement in decision-making or representative roles, or personal strengths you feel are relevant.)

3. In your view, what makes an effective Trustee Board? How do you think Member-Nominated Directors can contribute to good decision-making?

4. From a member's perspective, what types of issues or questions do you think are important for the Trustee Board to focus on?

5. If you have previously held any roles involving governance, oversight or decision making (for example as a trustee, director, committee member or similar), please provide brief details below.
(This information is optional and prior experience is not required.)

Step 3 – Declaration and line manager approval

Please read and confirm the statements below.

Declaration

By submitting this application form, I confirm that:

- I am a member of the Kingfisher Pension Scheme.
- I have not been disqualified from acting as a Company Director under the Company Director's Disqualification Act.

If you are currently employed by Kingfisher, B&Q or Screwfix, please also seek line manager approval to confirm that you have the time and support to undertake the role.

Name: _____ Date: _____

Step 4 – Submitting your application

Please return your completed application form by email to CorporatePensions@kingfisher.com

Your application must be received by close of play on Friday 22 May 2026 for your application to be valid.

You will receive confirmation that your application has been received. Shortlisted candidates will be contacted and invited to interview in June 2026.