

Kingfisher Pension Scheme

REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2014





KINGFISHER PENSION SCHEME

**REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2014**

Registered number: 10079776

26 June 2014

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Kingfisher Pension Scheme

Chairman's Introduction

I am pleased to present my review of the Scheme for the year ended 31 March 2014.

The twelve months up to March 2014 saw continued volatility in global stock markets with further upward movement of global markets supported, by a number of central governments continuing to operate with quantitative easing support packages to encourage liquidity in the markets to try and stave off recession in the developed nations. The investment performance of the Scheme during the year to 31 March 2014 saw a positive return of 1.0%.

Against this background, the Trustee has over the last 12 months undertaken for the Scheme a full 3 year Actuarial Valuation as at 31 March 2013. At the last valuation in 31 March 2010, there was a reportable deficit of £170m and a funding level of 90.4%. The recent 2013 valuation concluded that there was now a reportable funding deficit of only £21m and that the funding level had risen to 99.1%.

The journey plan remains on target to be sufficiently funded for the Final Salary section of the Scheme to buy out all Final Salary members' benefits with an insurance company, if we choose to, in 2030. Kingfisher plc continues to support this secondary funding objective and will increase its annual employer contribution, by the retail price index, from £32m pa to £35.75m pa, from 1 April 2014.

The Trustee continues with its policy of 'de-risking', i.e. reducing the Scheme's investment risk from return seeking to matching assets (matching assets constituted 60% of Scheme assets at April 2013 and by the end of March 2014 they were around 70% and are currently expected to constitute 100% of Scheme Assets by March 2030).

As noted in last year's annual report and accounts, the Scheme is the vehicle for auto-enrolment. The Staging date for B&Q was 1 January 2013, and other participating employers had their staging date brought forward to this date. The Employer took the three month postponement period for auto-enrolment, and qualifying members joined the Money Purchase section of the Scheme on 31 March 2013 and thereafter on a monthly basis. The effect of the increased number of members is shown throughout this year's report and accounts, with over 19k members having been auto enrolled. Also, I am delighted to be able to advise that for its 'Nuts & Bolts' auto enrolment communication campaign, the Scheme won two Financial Services Forum Marketing Excellence awards, the **Best Internal Communication award** and the **Judges award for Consumer Insight**.

On a personal basis, may I welcome a new Trustee to the Board, Paul Shearer, Director of Audit for B&Q, Screwfix and Koçtaş and I look forward to working with him.

On a final note, I would like to thank the Group Pensions Department for their ongoing contribution in supporting the Trustee Directors, the Scheme, and most importantly, of all the membership.



BESTrustees plc, represented by Clive Gilchrist, Chairman
Kingfisher Pension Trustee Ltd
26 June 2014

Kingfisher Pension Scheme

Trustee and Advisors

Trustee	Kingfisher Pension Trustee Limited
Board of Directors	BESTrustees plc (Chairman) represented by Clive Gilchrist Sally Clifton Mark Fawcett Evelyn Gardiner Paul Goulder Helen Jones Karl Lidgley Ian Playford Kerrin Qualters Paul Shearer (appointed 1 August 2013)
Secretary to the Trustee	Dermot Courtier
Actuary	Neil Mobbs, Towers Watson Limited
Auditor	Grant Thornton UK LLP
Bankers	Barclays Bank plc
Group Life	Zurich Assurance Limited
Legal Advisers	Mayer Brown International LLP
Investment Consultants	Towers Watson Limited bfinance UK Ltd Hymans Robertson (appointed 17 February 2014) Aon Hewitt (appointed 1 September 2013)
Final Salary Section	
Investment Managers	Aberdeen Asset Managers Limited Aviva Investors ECM Asset Management Limited Goldman Sachs Asset Management International Hayfin Direct Lending GP Ltd Insight Investment Management (Global) Limited LGT Capital Partners (Ireland) Limited PIMCO Europe Limited Rogge Global Partners plc State Street Global Advisors UK Limited Wellington Management International Limited
AVC Providers	BlackRock Investment Management (UK) Ltd Legal & General Assurance (Pensions Management) Ltd London Life Limited The Prudential Assurance Company Limited
Custodian	State Street Bank & Trust Company
Pensions Administrators	
Final Salary Section	Kingfisher plc Group Pensions Dept, 3 Sheldon Square, Paddington, London W2 6PX
Money Purchase Section	Zurich Assurance Limited

There are a number of pension technical terms used in this document. To assist with understanding them you might like to read the Final Salary and Money Purchase Sections Member Guides on the Trustee website. The address is www.kingfisherpensions.com

Kingfisher Pension Scheme

Trustee's Report

Introduction

The Scheme is a hybrid scheme, providing 'final salary' benefits (i.e. based on a member's salary and service) for employees who joined the Scheme before 1 April 2004 up until the closure to future accrual on 30 June 2012, and 'money purchase' benefits (i.e. based on what a member's accumulated fund value will purchase at retirement) for all employees recruited on or after 1 April 2004 or who otherwise elected to be provided with such benefits.

During the Scheme year under review the main change was as follows:

- The Scheme is now the vehicle for auto-enrolment. The Staging date for B&Q was 1 January 2013, and other participating employers had their staging date brought forward to this date. The Employer took the three month postponement period for auto-enrolment.

This report gives information about the Scheme and its management in the Scheme year 2013/2014.

The Financial Statements of the Scheme for the year ended 31 March 2014, as set out on pages 28 to 41, have been prepared and audited in accordance with regulations made under Section 41(1) and (6) of the Pensions Act 1995. The accounts comply with the Statement of Recommended Practice (SORP) 'Financial Reports of Pension Schemes (revised May 2007)'.

The value of the Scheme's net assets at 31 March 2014 was £2,466m, an increase of £24.6m from 31 March 2013. The Investment Report on pages 17 to 26 provides information on the investment background, strategy and performance over the year.

Actuarial Review

The Financial Statements set out on pages 28 to 41 do not take into account the liabilities to provide pension benefits which fall due after the year end. In respect of the Final Salary Section these liabilities are considered by the Scheme Actuary, who carries out an actuarial valuation of such liabilities every three years, the latest valuation being at 31 March 2013. This valuation considers the funding position of the Final Salary Section and the level of contributions payable.

In accordance with the Statement of Funding Principles dated 24 March 2014 the Trustee and Kingfisher have agreed that the employers should pay contributions to the Final Salary (FS) section of £35.75 million per year (less SPV income) with effect from 1 April 2014. This will be paid monthly to the FS section of the Scheme from April 2014, increasing with RPI after each three-year period. This rate includes allowance for expenses and death/incapacity benefit costs, but excludes *PPF* levies, which will be reimbursed separately by the Company. These contributions are set out in the *Schedule of Contributions* dated 24 March 2014 and are expected to be reviewed after the next actuarial valuation.

The contribution schedule has been derived with reference to the Secondary Funding Objective (the Secondary Funding Objective targets a strong funding level which is in excess of the minimum Statutory Funding requirements), and is expected to improve the coverage of technical provisions beyond the recovery period for the current deficit. The schedule includes all expenses and life insurance costs but excludes levies for the Pension Protection Fund. From the 2010 valuation the ultimate Secondary Funding Objective target is for the Scheme to be sufficiently funded to be able to secure benefits with insured annuities by 2030, if we chose to.

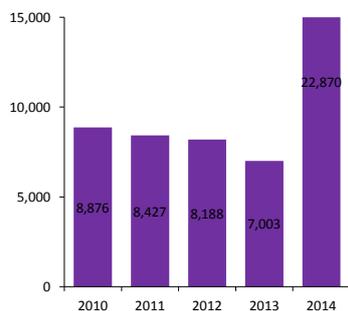
The Technical Provisions funding level as at 31 March 2013 has increased to 99.1% (2010: 90.4%). The estimate of the solvency position of the Scheme as at 31 March 2013 is that the assets of the Scheme would have met 67.7% of the cost of buying insurance policies to secure the benefits at that date.

The formal actuarial certificate required by statute to be included in the Annual Report from the Scheme Actuary appears on page 44. In addition, the Trustee has included the most recent Actuarial Certificate of the calculation of the Technical Provisions on page 44. The next triennial valuation is due as at 31 March 2016.

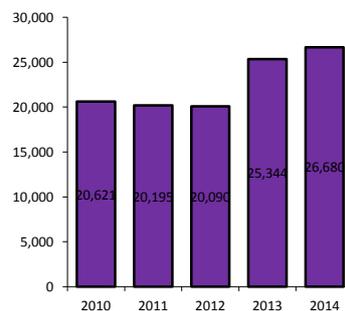
Kingfisher Pension Scheme

Five Year Summary at 31 March

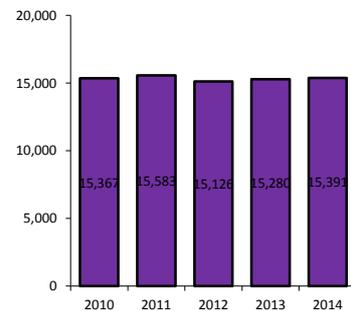
Active Members



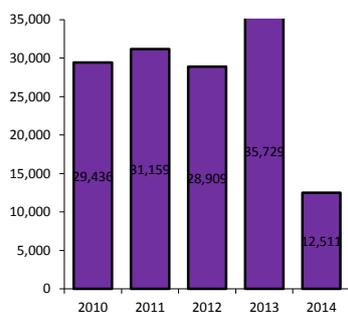
Deferred Pensioners



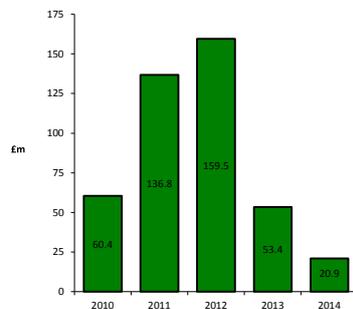
Pensioners & Dependants



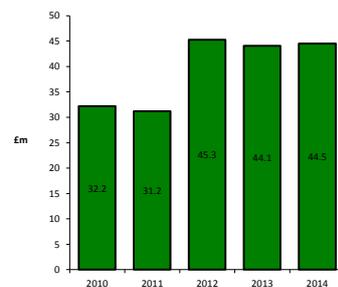
Life Assurance Only Members ¹



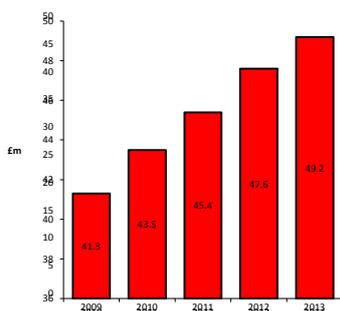
Income – Contributions, Transfer Values & Other income



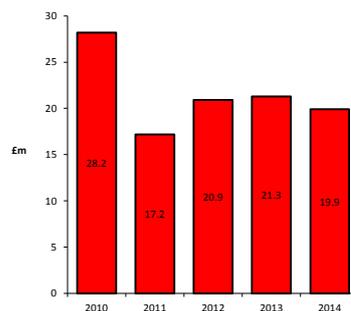
Income – Investment



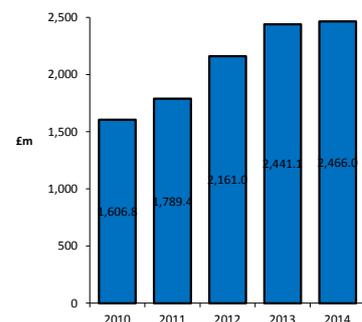
Expenditure – Pensions



DB Expenditure – Other Benefits, Admin Expenses & Other payments



Fund Value



¹ From 1 April 2004, a lump sum death benefit is provided for all employees in the event of their death while still working for a participating company.

Kingfisher Pension Scheme

Contributions

Following the closure to future accrual, a new Schedule of Contributions was introduced on 1 July 2013 and certified by the Scheme Actuary on 24 July 2012.

Final Salary Section

Members' contributions ceased from 1 July 2012 following the closure to future accrual. Participating companies meet the balance of the cost to ensure that the Scheme is able to meet its estimated future commitments.

Money Purchase Section

Contributions payable under the Money Purchase Section, from 2 July 2012, are as follows:

Employee contribution	Employer Contribution
1%	2%
3%	3%
4%	4%
5%	5%
6%	6%
7%	10%
8% or more	14%

From 2 July 2012, the Company introduced SMART Pensions, where in most cases, members' contributions will be paid through SMART after three months membership of the Scheme.

Employer Additional Contributions

It is on occasion considered appropriate by the employer to enhance a member's benefits available from the Scheme. Where an employer chooses to do this, they are required to pay an additional amount to the Scheme (in the case of a member of the Final Salary Section and where applicable, to cover the cost of providing a stated level of benefits). The amount paid is calculated in accordance with instructions provided by the Scheme Actuary.

Additional Voluntary Contributions (AVCs)

AVCs paid by members of the Final Salary Section, to secure additional money purchase benefits are invested separately from the other Scheme assets to ensure there are individual funds for each member which are clearly identifiable. Each member of the Money Purchase Section is allocated an individual clearly identifiable investment fund (known as a retirement account) and AVCs paid by such members are invested in the same retirement account.

Final Salary Section

Members of the Final Salary Section have a choice of:

- With-Profits Fund. This aims to provide a minimum growth rate that is guaranteed for contributions invested to date. Each year, further bonuses are added but these are not guaranteed in advance. When the benefits become payable, there is the possibility of an additional Terminal Bonus. Currently, the With-Profits Fund is invested and managed by Prudential and London Life.
- Unit-linked funds. These are directly linked to stock and bond markets. Each contribution buys a number of units in the selected investment funds, upon leaving or retiring these units are sold and used to buy pension benefits. Returns are not guaranteed and fund values can fall as well as rise. Currently, unit-linked funds are invested and managed by BlackRock and Legal & General, using active and passive management approaches.

Details of the value of members' AVC funds are included in their personal Benefit Statements.

Kingfisher Pension Scheme

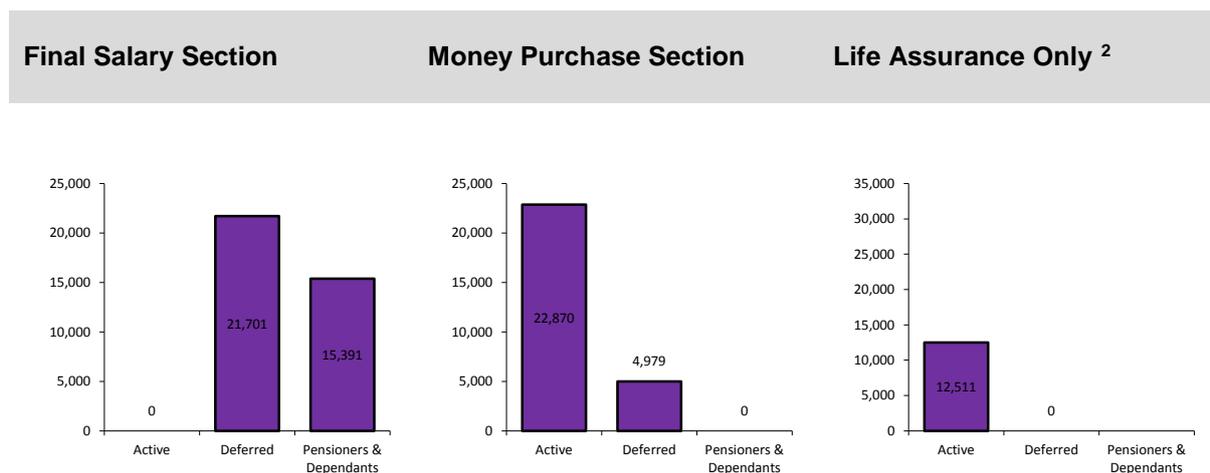
Money Purchase Section

AVCs paid by members of the Money Purchase Section are invested in the same underlying funds as the investment of their core contributions.

Transfer Values

All transfer values paid during the year were calculated as cash equivalents (within the meaning of Chapter IV Part IV of the Pension Schemes Act 1993) and verified in the manner prescribed under Section 97 of the Act. No allowance for discretionary benefits was made in the calculation of cash equivalents.

Membership at 31 March 2014



Changes in Membership during the year ended 31 March 2014

	Final Salary Section				Money Purchase Section
	Active	Deferred	Pensioners* & Dependants	Life Assurance only	Total**
At 1 April 2013	0	22,452	15,280	35,729	9,897
New	-	5	844		19,033
Deaths	-	(49)	(570)		(17)
Retirements	-	(665)	-		(35)
Leavers	-	(42)	(163)		(1,029)
At 31 March 2014	0	21,701	15,391	12,511	27,849

*included in the pensioner numbers are 411 (2013:507) which are secured by an annuity contract.

**The number of active members at the year end was 22,870 (2013: 7,005) and the number of deferred members was 4,979 (2013: 2,892).

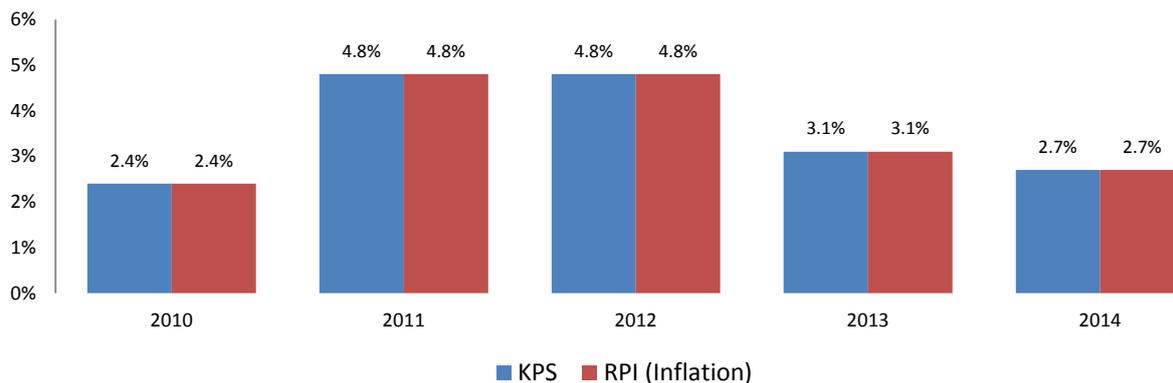
² From 1 April 2004, a lump sum death benefit is provided for all employees in the event of their death while still working for a participating company.

Kingfisher Pension Scheme

Pension Increases

Pensions in payment receive guaranteed annual increases matching the rise in the Retail Prices Index (during a calendar year) up to a maximum of 5%. Where inflation exceeds 5%, the Trustee may consider the payment of additional discretionary increases at the request of the Employer.

Increases from the Scheme do not apply to that element of the pension representing any Guaranteed Minimum Pension (GMP) in payment after age 60 for females or 65 for males (which the Scheme is required to provide as a consequence of contracting-out of the State Earnings Related Pension Scheme (SERPS)) earned before 6 April 1988, as these increases are provided along with the State pension. The GMP element earned from 6 April 1988 will be increased by the Scheme in line with inflation, as required by legislation, up to a limit of 3% per annum. Pension increases over the last five years have been:



Both Jersey and Guernsey have their own Retail Prices Indices (1.9% and 2.7% respectively at December 2013) and increases for Channel Islands pensioners are calculated in accordance with these.

Since April 1978, final salary schemes have been able to contract-out of the State additional pension scheme (known until April 2002 as the State Earnings Related Pension Scheme (SERPS) and now known as the State Second Pension (S2P)); in doing so, a member and their employer pay a reduced rate of NI contributions.

Because this reduced the member's SERPS pension, prior to 6 April 1997 a contracted-out scheme had to guarantee to pay a minimum pension so that the member would not be disadvantaged. Following the Pensions Act 1995, with effect from 6 April 1997 contracted-out final salary schemes no longer have to guarantee to provide a minimum pension. Instead, they are required to pass a 'Reference Scheme Test'. Consequently, members who joined after 6 April 1997 do not have a GMP, and the GMPs of members who joined before 6 April 1997 stopped accruing at that date.

Each year, the Scheme increases deferred pensions in line with inflation, up to 5% p.a. between the date of leaving and the date of retirement. These increases are non-discretionary.

Kingfisher Pension Scheme

General

Group Life arrangements

The Trustee has continued to appoint Lorica Consulting Ltd as the claims handler and Zurich Assurance Ltd as the insurer from 1 June 2013. The annual premium of £1,942,618 was paid during the year (2013: £1,556,731)

Final Salary Section – Special Purpose Vehicle (SPV)

In line with the valuations undertaken in 2004 and 2007, the Kingfisher Group and Trustee choose to take a longer view when looking at the funding of the Pension Scheme. A similar approach was adopted for the Scheme triennial funding valuations as at 31 March 2010 and 31 March 2013, with the aim of keeping the Group's annual contributions to the Scheme at a level broadly consistent with previous years. This was achieved principally by the introduction of property security in a partnership: Kingfisher Scottish Limited Partnership (KSLP) giving recourse to the Scheme to property assets in the event of Kingfisher's insolvency. On an ongoing basis, the Scheme receives a regular income stream from the partnership which forms part of the annual cash contribution from the Group to the Pension Scheme under the Schedule of Contributions.

In January 2011 UK property assets with a market value of £83m were sold to the Kingfisher Scottish Limited Partnership (KSLP) and leased back to B&Q plc under standard commercial lease terms. The KSLP gives recourse for the Scheme to the property assets in the event of Kingfisher's insolvency. The Kingfisher Group retains control over these properties including the flexibility to substitute alternative properties. The Trustee's partnership interest in KSLP entitles it to the majority of the income of the partnership over the next 20 years. At the end of this term, Kingfisher plc has the option to acquire the Trustee's partnership interest in KSLP.

A further two UK properties with a combined market value of £119m were transferred to the partnership in June 2011, and leased back to B&Q plc under standard commercial lease terms.

Kingfisher Pension Scheme

Governance Report

Scheme Management

The Kingfisher Pension Scheme is managed and administered by the Trustee, Kingfisher Pension Trustee Limited, on behalf of Scheme members in accordance with the terms of the Trust Deed and Rules of the Scheme and of all relevant legislation.

Administration

The Trustee Board delegates day-to-day administration of the Scheme to the Group Pensions Department of Kingfisher plc. The Trustee Board also delegates aspects of the day-to-day administration of the Money Purchase Section to Zurich Assurance Limited. The delegated administration services are carried out in accordance with formal agreements governing the services to be provided. The Scheme meets all the administrative costs incurred by the Kingfisher Group Pensions Department.

Employer covenant monitoring

As part of the triennial valuation process, the Trustee uses the services of Penfida LLP to monitor the strength of the employer covenant.

Trustee Directors

The Trustee Board consists of ten Trustee Directors, known as Trustees, made up of four Employer appointed Directors, two independent Trustee Directors and four Member Nominated Directors (MNDs). The MNDs serve for a period of four years unless their Trusteeship is terminated or they resign or leave active membership before the end of their term. These Trustee Directors are also able to stand for re-selection for a further one term of four years, making a total of eight years maximum service.

Appointment and removal of Trustee Directors

The number of the Trustees shall never be more than 14 or (except on account of casual vacancies or where the Trustees are or include a company) fewer than three. Within these limits, the Company will have power by deed to remove Trustees from office or to appoint new or additional Trustees. A Trustee will be discharged if he is removed or replaced by the Company (provided that there is at least one Trustee remaining) or if he resigns by written notice both to the Company and to the other Trustees (provided that the Trustees continuing in office are at least three in number or include a company). A company which is not the sole Trustee will cease to be a Trustee upon going into liquidation.

Trustee Fees

The fees payable for the services of Mark Fawcett, Helen Jones and Kerrin Qualters are fixed by Kingfisher plc. BESTrustees plc also receive fees as employer nominated Trustee Director. The other employer and member nominated directors receive no fees as Trustee Directors but are reimbursed expenses incurred on behalf of the Scheme. The fees received by the Trustee Directors in the year ended 31 March 2014 are set out below and are included in Note 8 to the accounts on page 32.

	2014 £'000s	2013 £'000s
BESTrustees plc	53	49
Mark Fawcett	27	28
Helen Jones	9	14
Kerrin Qualters	6	5

Kingfisher Pension Scheme

Trustee Knowledge and Understanding

The Pensions Act 2004 requires trustees to have sufficient knowledge and understanding of pensions and trust law and be conversant with the Scheme documentation. The Pensions Regulator has published a Code of Practice on Trustee Knowledge and Understanding to assist trustees on this matter which became effective from April 2006. On taking office, new Trustee Directors are provided with introductory trustee training facilitated by an external professional source. Update courses are made available on a regular basis. Training presentations are also made at the Trustee meetings from time to time.

Board Committees

The Trustee Board monitors and oversees the scheme through committees, which focus on specific aspects of day to day operations. The four committees are Accounts, Audit & Governance, Benefits, DC & Retirement and DB Investment . Each committee has Terms of Reference and reports to the Trustee Board.

The composition of committees:

- **Accounts, Audit & Governance Committee**

The members are Sally Clifton (Chair), Helen Jones, Paul Goulder and Paul Shearer.

The role of the committee is to approve the financial statements of the Scheme and the Report to members, arrange and approve the process of auditing the Report to members, monitor financial controls, record keeping and expenses, approve budgets of the Scheme, monitor and review internal control systems and those assigned in the form of and from the risk register. To make decisions with regards to the appointment and removal of Scheme auditors and bankers based on appropriate advice. To monitor and review compliance with the Schedule of Contributions and to consider Scheme governance issues.

- **Benefits Committee**

The members are Kerrin Qualters (Chairman), Sally Clifton, Paul Goulder and Helen Jones.

The committee meets as regularly as necessary, normally via electronic means, to exercise the Trustee's discretionary powers, particularly in relation to the distribution of lump sum death benefits and the granting of ill health retirement pensions.

- **DC Investment & Retirement Committee**

The members are BESTrustees plc (represented by Clive Gilchrist), Mark Fawcett, Evelyn Gardiner and Karl Lidgley (Chairman).

The role of the committee is to focus on the monitoring and review of all defined contribution arrangements, to monitor and review the investment performance of the money purchase section, to monitor the risks to members' benefits and review risks assigned from the risk register.

- **DB Investment Committee**

The members are BESTrustees plc (represented by Clive Gilchrist), Mark Fawcett, Evelyn Gardiner, Karl Lidgley, Ian Playford (Chairman) and Kerrin Qualters.

The Trustee Board agrees the Scheme's Statement of Investment Principles. Day to day investment management is undertaken by external managers. The role of the committee is to make recommendations to the Trustee Board on strategic issues, monitor and review manager performance, decide on manager appointments and terminations and to monitor and review risks assigned from the risk register.

Kingfisher Pension Scheme

Attendance at Trustees Meetings

The table below shows the attendance of individual Trustee Directors at the Trustee Board and Board Committee meetings held during the year.

Trustee Director	Trustee Board	Accounts, Audit & Governance	DCI & Retirement	Investment
BESTrustees plc (represented by Clive Gilchrist) (Chairman) (+)	4	n/a	4	4
Mark Fawcett (#)	4	n/a	4	4
Evelyn Gardiner (#)	4	n/a	3	4
Helen Jones (#)	4	4	n/a	n/a
Ian Playford (#)	3	n/a	n/a	4
Sally Clifton (*)	4	4	n/a	n/a
Paul Goulder (*)	3	4	n/a	n/a
Karl Lidgley (*)	4	n/a	4	3
Kerrin Qualters (*)	4	n/a	n/a	3
Paul Shearer (#)	3	3	n/a	n/a

(+) independent (#) employer nominated (*) member nominated

Trustee Directors

- BESTrustees plc (represented by Clive Gilchrist) (Chairman)** appointed 1 March 2009.
Clive has 40 years' experience of the pensions and investment industries and is now Deputy Chairman of BESTrustees plc, having been Managing Director since its inception in 1992. His early career was in stockbroking and investment management including ten years as investment manager/Director at the Post Office S.S.F./Postal (now Hermes). He was a Member of the NAPF Council and Investment Committee for many years including two years as Investment Chairman and has also chaired the Pension Committee of The Association of Corporate Trustees.

BESTrustees plc, represented by Clive Gilchrist, was appointed Chairman of the Trustee Board on 20 September 2011.
- Mark Fawcett** appointed 1 October 2011.
Mark has been an investment manager for the last 26 years and managed money at a variety of institutions. He is currently Chief Investment Officer, NEST Corporation. Before joining NEST, Mark was a Partner at the boutique investment manager Thames River Capital LLP. Previously Mark was Head of Japanese Equities at Gartmore Investment Management and Chief Investment Officer at American Express Asset Management International.
- Sally Clifton** appointed 1 March 2009.
Sally joined B&Q in 1989 and has performed a number of roles including Computer Audit Manager and Supplier Administration Controller. Sally's current role is Company Secretary, heading up the B&Q Legal and Risk team. Sally is an Associate member of the Institute of Chartered Secretaries and Administrators, qualifying in 1986.
- Evelyn Gardiner** appointed 1 June 2010.
Evelyn has been the Group HR Director of Kingfisher plc since she joined in April 2010. She was previously an HR Director at BP plc and was in Operations and in HR at Mars Incorporated for 10 years prior to that. She has a Mathematics degree from Cambridge University.

Kingfisher Pension Scheme

- **Ian Playford** appointed 20 September 2011.
Ian joined Kingfisher in October 2009 as Group Property Director from Parkridge Holdings, a property development and investment group where he was CEO, Western Europe and Russia. Before joining Parkridge, Ian spent five years at King Sturge and 12 years at Aviva as a fund manager.
- **Paul Goulder** appointed 1 June 2010.
Paul is currently unit manager in Kendal and has been with B&Q for 35 years and has worked at all levels from customer adviser to unit manager.
- **Helen Jones** appointed 1 September 2003.
Helen was Director of Governance and Corporate Services, responsible for Company Secretarial, Legal and Legislative Affairs, Corporate Governance matters and Group Corporate Responsibility until July 2007. She then took on the role of Director of Government and Industry Relations until retiring in August 2008 having spent 21 years with Kingfisher. She is currently a Trustee of Age UK Norfolk and a non-executive director of Westmount Real Estate Limited. She is a Fellow of the Institute of Chartered Secretaries and Administrators, qualifying in 1976.
- **Karl Lidgley** appointed 25 November 2005.
Karl has worked at B&Q for 29 years. During his career with B&Q he has worked at all levels in store; from part-time customer advisor through to unit manager, and currently works in the role of Unit Manager in Kettering. Karl has been a trustee of the Scheme for 9 years and is now Chairman of the DC investment and retirement committee. Outside of work he spends all his spare time with his 4 children and wider family and likes to travel when possible.
- **Kerrin Qualters** appointed 1 July 2009.
Kerrin retired in 2006 following 39 years within Kingfisher, 17 years in Woolworth, in store management roles and latterly 22 years in B&Q. Kerrin held a number of senior operational management roles in B&Q. His most recent role, before retiring, was Director of Store Development delivering the Mini Warehouse change programme across the Supercentre estate.
Kerrin also spent time with the International Team where he worked in Turkey with the Koctas group developing the large store format Home Improvement Centre.
- **Paul Shearer** appointed 1 August 2013
Paul joined Kingfisher in May 2012 as Director of Audit for B&Q, Screwfix and Koçtaş having previously spent 16 years at Marks and Spencer. He started his M&S career in store management before taking on a number of Head Office roles including Head of Group Audit & Risk and Head of Finance for the Food Division. Paul is an Associate member of the Chartered Institute of Management Accountants, qualifying in 2003.

Advice to the Trustee

The names of the present professional advisors to the Trustee are shown on page 2. The advisors to the Scheme are appointed by the Trustee. Each appointment of a professional advisor is agreed in accordance with formal agreements governing the services to be provided.

Risk Management Review

The Trustee Board has established a Risk Register for each section of the Scheme, as each has rather different characteristics, from which each register details the associated significant risks and the relevant internal controls. The registers are regularly reviewed and are formally approved by the Trustee Board on an annual basis to ensure that they remain appropriate.

Conflicts of Interest Policy/ Bribery Act

Trustee directors are required to avoid a situation in which they have, or may have, a direct or indirect interest that conflicts, or may conflict, with the interests of the corporate Trustee of the pension scheme.

During the year no conflicts of interest situations were identified in accordance with the Trustee conflicts of interest policy.

Kingfisher Pension Scheme

Corporate Governance

The Trustee Board believes it is desirable;

- To have a consistent approach on corporate governance issues
- To act as a responsible investor
- To be able to manage the process in a practical way

Consequently, all investment managers have been asked to exercise voting rights where relevant, referring back to the Group Pensions Department only those issues which they feel are contentious and warrant further discussion before taking action.

Actuarial Valuations

A full actuarial valuation of the Scheme is undertaken every three years based on assumptions as to future inflation, pension increases, salary increases, investment returns and life expectancy. These assumptions are discussed at the full Trustee Board meetings with the Scheme Actuary. The last full actuarial valuation was at 31 March 2013.

Custody of Assets

Final Salary Section

Although the Trustee Board has delegated day to day management of the Scheme's investments to external managers, the custody (safekeeping) of most of the assets is carried out independently of the managers by State Street Bank and Trust Company Limited. The underlying assets of pooled investment vehicles are held under the custody of separate custodians appointed by the manager of the respective pooled fund. The Scheme's investment in the Special Purpose Vehicle is held directly by the Trustee.

Money Purchase Section

The Money Purchase Section offers 'white-labelled' funds, administered by Zurich, which invest in the following underlying funds. The custody (safekeeping) of the assets held by these underlying funds is carried out by the underlying investment manager's custodian, namely:

Underlying Fund	Custodian
Aberdeen Life Emerging Markets Equity Fund	BNP Paribas
State Street Global Advisors Limited As Of Priced Global Equity (30/70) Index sub-fund	State Street Bank and Trust Company Limited
Schroders QEP Global Active Value Fund	JP Morgan Chase Bank
Invesco Perpetual High Income Fund	Bank of New York Mellon Corporation
State Street Global Advisors Limited As Of Priced Diversified Beta sub-fund	State Street Bank and Trust Company Limited
State Street Global Advisors Limited Pre-Retirement Fund	State Street Bank and Trust Company Limited
State Street Global Advisors Limited As Of Priced Index Linked Gilt Over 5 Year Index sub-fund	State Street Bank and Trust Company Limited
State Street Global Advisors Limited As Of Priced Sterling Liquidity sub-fund	State Street Bank and Trust Company Limited
LGIM Ethical Global Equity Index Fund	HSBC Global Investor Services
HSBC Amanah Fund	RBC Dexia Investor Services

Kingfisher Pension Scheme

Approval of the Annual Report

The directors of the Trustee Company approved this report, including the Governance report, Statement of Trustee's Responsibilities' on page 16, investment report on pages 17 to 26, and the compliance statement on pages 45- 47, on.



26 June 2014
BESTrustees plc, represented by Clive Gilchrist, Chairman



S Clifton

Kingfisher Pension Scheme

Statement of Trustee's Responsibilities for the Financial Statements

The audited financial statements, which are prepared in accordance with applicable law and UK Generally Accepted Accounting Practice (UK GAAP), are the responsibility of the Trustee. Pension scheme regulations require the Trustee to make available to Scheme members, beneficiaries and certain other parties the audited financial statements for each Scheme year which:

- show a true and fair view of the financial transactions of the scheme during the Scheme year, and of the amount and disposition at the end of the scheme year of the assets and liabilities, other than liabilities to pay pensions and benefits after the year end; and
- contain the information specified in the Schedule to the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996, including a statement whether the financial statements have been prepared in accordance with the Statement of Recommended Practice, 'Financial Reports of Pension Schemes (revised May 2007)'.

The Trustee is responsible for the maintenance and integrity of the financial information of the Scheme included on the pension scheme's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

The Trustee has supervised the preparation of the financial statements and has agreed suitable accounting policies, to be applied consistently, making estimates and judgements on a reasonable and prudent basis. The Trustee is also responsible for making available each year, commonly in the form of a Trustee's Annual Report, information about the Scheme prescribed by pensions legislation, which it should ensure is consistent with the audited financial statements it accompanies.

The Trustee also has certain responsibilities in respect of contributions which are set out in the Statement of the Trustee's Responsibilities accompanying the Trustee's Summary of Contributions.

The Trustee has a general responsibility for ensuring that adequate accounting records are kept, and for taking such steps as are reasonably open to the Trustee to safeguard the assets of the Scheme and to prevent and detect fraud and other irregularities, including the maintenance of appropriate internal controls

Kingfisher Pension Scheme

Investment Report

The purpose of this report is to advise members of the Trustee Board's investment policy and provide an outline of the general economic background prevailing during the year under review.

Final Salary Section

Investment Objectives and Strategy

Kingfisher plc (the 'Company') and Kingfisher Pension Trustee Limited (the 'Trustee') have agreed:

- A funding and investment plan for the Scheme, the Secondary Funding Objective "2FO", which targets a strong funding level and relatively low investment risk and which is in excess of the minimum Statutory Funding requirements. From the 2010 valuation the ultimate 2FO target is for the Scheme to be sufficiently funded to secure benefits with insured annuities by 2030;
- Following completion of the 2013 valuation the employer contribution, effective from 1 April 2014 was agreed at £35.75m + RPI (this includes income from the Special Purpose Vehicle, but excludes the Pension Protection Fund levy which the Company has agreed to reimburse the Scheme for). The employer contribution will be reviewed again after the next 3 yearly valuation as at March 2016 and thereafter each formal valuation through to 2030;
- The 2FO funding target for 2030 will be the expected cost of securing benefits through insured annuities at that time. For the 2013 valuation the expected annuity terms in 2030 assume a discount rate for future benefit payments in line with yields on gilts of appropriate nature and duration;
- Planned investment de-risking switching from return seeking to matching assets. Matching assets constitute 66% of Scheme assets at April 2013 and will constitute 100% of Scheme Assets by April 2030. The Scheme is targeting hedging 79% of the interest rate and inflation risks through its liability hedging portfolio. The Company and the Trustee will agree circumstances under which this de-risking plan could be accelerated;
- That having extended the initial 2FO target date from 2024 to 2030, there is no intention to extend the target 2FO date beyond 2030.

Other details relating to the 2FO and the Statutory Funding Objective are set out in the Statement of Funding Principles and Group Pensions Policy Standard.

The Company and the Trustee have agreed the above planned high-level asset allocation changes in order to achieve an appropriate level of long-term return with an acceptable degree of risk. In practice, the Trustee wishes to move to the target asset allocation in a cost efficient manner, so the timing and magnitude of switches from return-seeking assets to matching assets will be decided upon by the Trustee based on monitoring of the Scheme's progress in reaching the 2FO and with input from the Company.

The objective is subject to regular monitoring by the Defined Benefit Investment Committee with a triennial review as part of the actuarial valuation exercise. The objective forms the basis from which the Defined Benefit Investment Committee develops a more detailed strategy approved by the Trustee Board, which is discussed with the Company. It is then for the Defined Benefit Investment Committee to implement that strategy in terms of asset allocation and the appointment and monitoring of the appropriate managers.

Kingfisher Pension Scheme

Risk Measurement and Management

The Trustee recognises the following investment risks that the Scheme is exposed to and has taken the following measures to continually monitor and manage these risks. These measures do not render the investment policy free of risk. Rather, the measures endeavour to balance the need for risk control and the need for assets which are likely to achieve the required performance target.

- **Solvency Risk and Mismatch Risk**

The risk that the Scheme's assets fail to keep pace with the liabilities is measured and managed through qualitative and quantitative assessment of the expected development of the liabilities relative to the current and target investment policy. The results of this analysis are regularly discussed with the Actuary and the Scheme's investment advisors.

Mismatch risk can include inflation and interest rate risk. These risks are being managed through a swap programme.

- **Concentration Risk**

The Scheme's assets have been diversified across a range of asset classes, e.g. equities (UK and overseas), fixed interest (UK and overseas), Index Linked Gilts and cash. Within each asset class there are further diversifying conditions placed on managers, e.g. a limit on the maximum holding in any one stock by each manager.

No investment is permitted in the shares of Kingfisher plc or Companies majority owned by Kingfisher plc, other than indirectly through investment in pooled funds.

- **Manager Risk**

The Trustee aims to minimise the impact of any appointed manager underperforming. So, where appropriate, the Scheme's assets are allocated in varying amounts to a number of managers in each asset class, often employing different approaches (e.g. passive and active).

In addition, each manager is given a specific objective and is subject to guidelines and restrictions on what is permitted in achieving those objectives as specified in the individual Investment Management Agreements.

There is no limit on the value of assets managed by any one manager, however the volatility of the asset class and the manager's investment approach are taken into account when determining the size of each portfolio.

- **Derivative Risk**

Restrictions are imposed on the use of derivatives. Derivatives will be used by the Scheme for risk management purposes, as part of the strategic asset allocation. Derivatives are also used on a tactical basis by the Scheme's investment managers to ensure that they are able to cover exposed positions (e.g. risk reduction) and to increase or decrease exposure to markets, other than by direct investment, following asset allocation decisions. Derivatives are not to be used for speculative purposes or to 'gear up' fund returns. There are different facets to derivative risk, namely:

- Counterparty risk - addressed through the investment manager, banks and custodian guidelines with respect to cash management; in the use of derivatives this risk is mitigated through the exchange of collateral or margin.
- Basis risk – the returns from the backing assets used to meet the payable leg of a derivative may not match exactly. This risk is addressed through the investment policy adopted by the Trustee for the backing assets and the investment managers' asset management capabilities.
- Liability risk – pension liabilities can only be estimated and there is a risk of unanticipated changes in the assumptions used to value the KPS' liabilities, hence there may be a divergence between the performance of the derivatives and the actual value of the liabilities. This risk is managed by constructing a derivative strategy based on a best-estimate of future Scheme cashflows.

Kingfisher Pension Scheme

- **Performance Risk**

The risk of the returns on the Scheme being less than anticipated is monitored by regular review of both individual manager and total fund performance. This allows action to be taken to address persistent deviation from expected levels.

- **Custodian Risk**

Includes the risk that a custodian of the investments held in respect of the Final Salary Section or Money Purchase Section misplaces Scheme investments, that it is receiving, delivering or safekeeping and includes the further risk introduced by the Custodian's use of sub-custodians within some overseas countries

The Trustee Board believes in separating custody of assets from fund management as far as is practical. This provides an element of extra protection for KPS assets as well as the opportunity for efficient consolidated reporting. In addition, restrictions are applied as to who can authorise transfers of cash and the accounts to which transfers can be made.

- **Liquidity Risk**

Sufficient liquidity is maintained to meet expected outflows, with assets invested in appropriately realisable classes so as not to disrupt the Scheme's overall investment policy.

- **Currency Risk**

This risk is measured by the level of overseas investments and the translation effect of currencies leading to the risk of an adverse influence on investment values. It is managed by reducing translation risk of investing overseas by hedging a proportion of the overseas investments' currency translation risk for those overseas currencies that can be hedged efficiently.

- **Sponsor Risk**

Includes the risk that the sponsor (in the case of the Principal Employer) cannot, or will not, make good a current or future deficit of the Plan.

Is measured by the level of ability and willingness of the sponsor to support the continuation of the Scheme and to make good any current or future deficit.

Is managed by assessing the interaction between the Scheme and the sponsor's business, as measured by a number of factors, including the creditworthiness of the sponsor and the size of the pension liability relative to a number of metrics reflecting the financial strength of the sponsor.

- **Contribution Income**

The Schedule of Contributions payable and their due dates, is maintained by the Trustee, allowing any late (or lower than expected) payment to be raised with the relevant operating company at an early date (delays in the payment of contributions could affect the Scheme's solvency position).

- **Cash Transactions**

The risk of cash being transferred out of the Scheme in unauthorised circumstances is controlled by the restrictions imposed by the bank mandates and controls agreed with the Custodian and investment managers. These measures generally define the circumstances in which cash payments can be made and who is able to authorise them.

Socially Responsible Investment

The Trustee Board has delegated day to day investment decisions to its appointed investment managers (within certain guidelines and restrictions).

The Trustee Board believes that all companies should be run in a socially responsible way as in the long run this should contribute to the success of those companies, but equally recognises its fiduciary responsibility to act in the best financial interests of the Scheme's members. Therefore, the Trustee Board's policy is that the investment managers should take account of social, environmental and ethical considerations to the extent that they may have a financial impact on investment performance. With this in mind, the Trustee Board also encourages managers to pursue policies of engagement with their investee companies.

Kingfisher Pension Scheme

The Trustee Board, however, recognises that because of the need to closely track the Index benchmarks, it is not appropriate for the Scheme's passive managers to take account of social, environmental or ethical considerations in the construction of their portfolios. However, the Trustee Board also encourages its passive manager and its other pooled fund managers, to pursue a policy of engagement with investee companies.

Asset allocation and Investment Manager distribution

Asset Class		Proportion FS assets 31/3/14	Proportion FS assets 31/3/13
Equities	Wellington Management	3%	5%
	State Street Global Advisors	14%	17%
	Aberdeen Asset Managers Limited	2%	2%
Bonds	ECM Asset Management Limited	2%	2%
	Goldman Sachs	7%	7%
	Kingfisher Scottish Limited Partnership	9%	9%
	Aberdeen Asset Managers Limited	1%	1%
	PIMCO	7%	7%
	Rogge Global Partners	6%	7%
	State Street Global Advisors	10%	38%
	Insight Investment Management (Global) Limited	31%	0%
Direct Lending	Hayfin Direct Lending GP Ltd	1%	0%
Property	Aviva Investors	1%	2%
Farmland	Insight Investment Management (Global) Limited	1%	1%
Currency	Rogge Global Partners	1%	2%
Alternative Assets	LGT Capital Partners (Ireland) Limited	4%	0%

Distribution of Scheme Assets

	31 March 2014	31 March 2013
UK Equities	3%	7%
Overseas Equities	16%	17%
Fixed Interest	41%	36%
Index Linked Gilts	25%	25%
Special Purpose Vehicle (SPV)	8%	9%
Cash & Cash Instruments	0%	2%
Alternative Assets	6%	3%
AVC Funds	1%	1%
Total	100%	100%

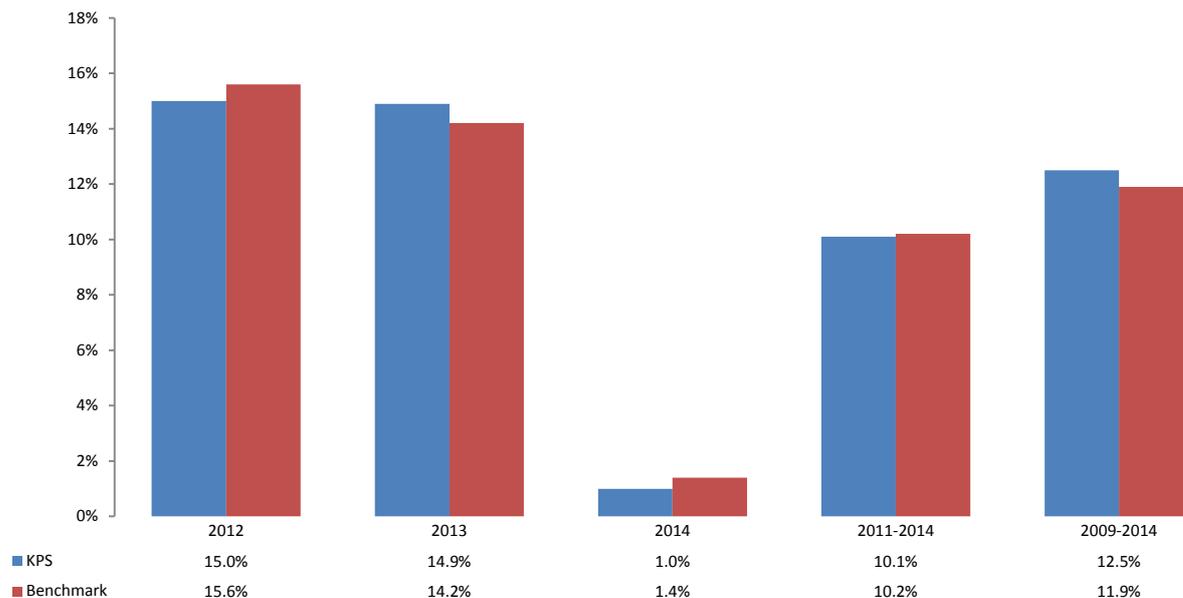
Kingfisher Pension Scheme

Investment Performance

The performance of the Scheme's investments is measured against the Scheme specific benchmark by an independent external measurement service provided by State Street Investment Analytics. Taking all portfolios together, the return achieved by the Scheme during the year to 31 March 2014 was 1.0%, compared to the Scheme specific benchmark of 1.4%.

Reviewing performance over the longer periods is more relevant to the Scheme's long-term objectives. Over three and five year periods, the annual returns were 10.1% and 12.5% compared to the benchmark of 10.2% and 11.9% respectively.

Annualised Investment Returns



Current Managers' Objectives

As part of the Scheme's investment strategy, its assets are allocated to a number of investment managers in specific asset classes. The investment managers are given performance objectives which, when combined, are intended to enable the Scheme to achieve its overall investment objectives.

Global Equities

Wellington Management's objective is to out-perform the MSCI World Index return by 2% per annum (net of base fees) over rolling three year periods.

State Street Global Advisors' objective is to deliver a return to within 0.5% of the rolling annual total return (net of fees) and within 0.25% per annum over rolling three-year period of its 'benchmark'.

The benchmark is made up of UK and Overseas Equity securities and comprises the following indices: FTSE-All Share Index; FTSE-All World North America; FTSE-All World Europe ex-UK; FTSE-All World Japan and FTSE-All World Pacific Basin (ex Japan).

Bonds

ECM Asset Management Limited's objective is to out-perform by 2% over three year rolling periods (net of fees) 1 month LIBOR.

Goldman Sachs fixed interest portfolio has the objective of out-performing its benchmark by 1.5% over rolling three year periods (net of base fees). The benchmark is made up of 70.0% Merrill Lynch Sterling Non-Gilts Index and 30.0% FTSE-A All Stocks UK Gilts Index.

Kingfisher Pension Scheme

Kingfisher Scottish Limited Partnership's objective is to carry on the business of managing, owning and leasing the freehold properties which comprise the property portfolio and to manage those properties in accordance with the investment policy.

PIMCO's fixed interest portfolio has the objective of out-performing its benchmark by 1.5% over rolling three year periods (net of base fees). The benchmark is made up of 70.0% Merrill Lynch Sterling Non-Gilts Index and 30.0% FTSE-A All Stocks UK Gilts Index.

Rogge Global Partners' fixed interest portfolio has the objective of out-performing its benchmark by 1.25% over rolling three year periods (net of base fees). The benchmark is made up of 70.0% Merrill Lynch Sterling Non-Gilts Index and 30.0% FTSE-A All Stocks UK Gilts Index.

State Street Global Advisors' objective is to deliver a return to within 0.5% of the rolling annual total return (net of fees) and within 0.25% per annum over rolling three-year period of its 'benchmark'. The benchmark is made up of 70.0% Merrill Lynch Sterling Non-Gilts Index and 30.0% FTSE-A All Stocks UK Gilts Index.

Insight Investment Management (Global) Limited manage a portfolio of assets that aims to hedge a proportion of the liabilities against changes in interest rate and inflation expectations. The long term target for the portfolio is to hedge approximately 79% of the interest rate and inflation sensitivity of the liabilities.

Direct Lending

Hayfin's objective is to generate attractive risk-adjusted returns for the Fund by investing in a portfolio of predominantly senior secured European loans to non-investment grade companies, employing an investment philosophy that is founded on fundamental value and capital preservation. Hayfin target an annualised gross internal rate of return of 8% to 10% for the Fund.

Emerging Markets Equity and Debt

Aberdeen Asset Managers Limited's objective is to out-perform the composite benchmark, MSCI Emerging Equities Index 60%, JP Morgan Emerging Market Bond Index (EMBI) – Global Diversified Index (GBP Hedged) 40% return by 3% per annum (gross of fees) over rolling three year periods.

Alternative Asset Portfolio

LGT Capital Partners' objective is to generate long-term capital appreciation through investments in alternative investment strategies globally with principles designed to minimise the risk of capital loss. The portfolio targets returns of $\text{libor} + 4\%$ (net of fees) over three year rolling periods.

Property

Aviva Investors' property portfolio has the objective of out-performing the IPD All Balanced Funds Index by 0.5% (net of fees) per annum over rolling three year periods.

Global Farmland

Insight Investment Management (Global) Limited seeks to provide investors primarily with global exposure to farmland, farmland businesses and the Agricultural commodities grown on those farms.

Cash

Rogge Global Partners' emerging market currency fund has the objective of an absolute return providing exposure to emerging market currencies.

Kingfisher Pension Scheme

Trustee's Cash

The Trustee maintains a current account to meet the day-to-day benefits and expenditure payments. Any monies in the account that are not required for immediate use are placed on an overnight money market account.

Fees

The Trustee Board believes that, in the right circumstances, a performance related fee is preferable to a traditional asset based fee as it ensures that investment managers share in both their over and under performance.

However, it is difficult to implement just one approach to fees, as managers may be inflexible on changing their standard basis. The Scheme may have to accept this if it believes a manager can add value and wishes to appoint them despite inflexibility on fees.

Investment fees payable therefore include both management fees based upon an agreed percentage of assets under management and performance related fees based upon a percentage of the outperformance above an agreed benchmark.

All investment fees are met by the Scheme.

Money Purchase Section

Investment Objectives and Strategy

A default strategy is provided which the Trustee believes is suitable for the needs of the membership. The Trustee reviews the investment default on a regular basis. The default option for the Money Purchase Section is currently the ten year lifestyle option. The objective for the default option is to target investment returns of CPI +3% after all charges over the long term.

The Trustee makes available to members of the Money Purchase Section an appropriate range of investment options to which members and the Employer will contribute in order to provide each member with a fund which will be used to secure their benefit at retirement. The Money Purchase Section offers a facility for members to contribute more on a voluntary basis.

The Trustee Board makes available a range of investments via pooled funds, which seek to:

- Establish a financially efficient scheme that provides attractive and robust long term investment options to members that recognise their investment challenge and incorporate institutional best practices
- Enable members to protect their benefits as they approach retirement
- Limit the scope of members to need to take detailed investment decisions.

Currently the Trustee Board offers two Lifestyle strategies which involve automatic switches from predominantly equities to gilts, corporate bonds and cash as the target retirement date approaches from either a 5 year or 10 year start date before retirement. In addition, the Trustee Board offers a number of funds offering specific equity, bond or cash investments which may be selected by members instead of the Lifestyle options.

The Money Purchase Section does not hold shares directly in Kingfisher plc.

Kingfisher Pension Scheme

Risk Measurement and Management

The Trustee is aware of a number of risks for the Money Purchase Section of the scheme, which include:

- **Underperformance risk**

The members are invested in low risk/low return assets for too much of their working lifetime.

The fund manager fails to add value compared to passive (index tracking) investment. Passive management is an investment management strategy that seeks to match the return and risk characteristics of a market segment or index by mirroring its composition.

- **Annuity risk**

Close to retirement the members are invested in assets that do not protect against annuity rate changes.

- **Volatility**

At retirement the members are invested in assets which are too volatile.

- **Switching risk**

That wholesale switches between asset classes expose the members to market risk.

The Trustee is satisfied that the spread of assets by type and the investment manager's policies on investing in individual securities within each type provides adequate diversification of investments. The Trustee believes that the investment strategies (the mix of asset type) inherent in the managers' funds are currently appropriate for achieving their objectives.

Investment Approach

Passive management (also known as index tracking), aims to reduce the risk of poor share selection in individual companies and instead invest in most of the companies within a market/index (e.g. the FTSE or All-Share index). In this way they aim to deliver returns that are close to the overall market returns.

Active Management aims to use analysis of the markets to achieve above-average returns. The investment manager will do this by choosing shares that are either undervalued (to buy) or overvalued (to sell) and choosing the right time to do this. Actively managed investments have the potential to bring in higher returns than passively managed investments but they also carry a higher risk of underperforming if the investment manager's decisions prove unsuccessful. Actively managed funds usually incur higher annual management charges.

Investment Performance

All the assets attributed to the Money Purchase Section, including members' AVCs but excluding cash required for transaction purposes, are presently invested in a range of asset classes administered by Zurich. Members have the option to invest in one of three lifestyle approaches or select from a range of asset classes, listed below. It is not possible to compare the performance of each lifestyle approach with a stated objective.

Lifestyle 5 Year

This option has been designed to fit the 'average' member's requirements, attempting to balance the opportunity for maximizing returns, whilst reducing the volatility of returns as retirement approaches.

Lifestyle 10 Year - Default option

This option has been designed for members who wish to take a more cautious approach to investing whilst attempting to still deliver above average returns in the early years.

Kingfisher Pension Scheme

Lifestyle 5 Year cash target

This option has been designed for members who may not wish to annuitise upon retirement.

	Lifestyle 5 Year	Lifestyle 5 Year – Cash target	Lifestyle 10 Year*
Accumulation Phase	50% Passive Global Equity (inc. UK) 50% Diversified Return	50% Passive Global Equity (inc. UK) 50% Diversified Return	50% Passive Global Equity (inc. UK) 50% Diversified Return
Pre-Retirement Phase	75% Pre Retirement 25% Money Market	100% Money Market	75% Pre Retirement 25% Money Market
Transition Start Date	5 years before retirement	5 years before retirement	10 years before retirement
Cash Transition Date	2.5 years before retirement	5 years before retirement	5 years before retirement

* The Lifestyle 10 Year has been selected by the Trustee as the default fund should members not elect to make an investment choice

Asset Class & Fund Name	Fund Description	Underlying Fund	Performance Objective & Benchmark
Global Equity (Passive) Passive Global Equity (inc. UK) Fund	This fund invests in a combination of funds which invest in stock markets around the world. To reduce the impact of currency movements on the returns generated by the fund, 75% of its non-sterling currency exposure is hedged back to Sterling	State Street Global Advisors Limited As Of Priced Global Equity (30/70) Index sub-fund	The fund aims to track the benchmark of 30% FTSE All-Share Index and 70% FTSE World ex UK (hedged 75%) Index.
Global Equity (Active) Active Global Equity (inc. UK) Fund	This fund invests approximately 30-40% in the shares of UK companies and the remainder in the shares of overseas companies	70% Schroder QEP Global Active Value Fund 30% Invesco Perpetual High Income Fund	The fund aims to provide long-term growth by investing in the shares of UK and overseas companies. The benchmark is currently 70% MSCI World Index and 30% FTSE All-Share Index.
Multi-Asset (Passive) Diversified Return Fund	This fund invests in a wide range of assets, including company shares, high yield bonds, property, commodities and specialised alternative assets	State Street Global Advisors Limited As Of Priced Diversified Beta sub-fund	The Fund aims to generate returns comparable to a traditional balanced portfolio of 60% equities/40% bonds and have lower levels of volatility over the medium term.
Corporate Bond & Fixed Interest (Passive) Pre-Retirement Fund	This fund invests in UK government bonds (Gilts) and UK corporate bonds with an average maturity period of 15 years or longer	State Street Global Advisors Limited Pre-Retirement Fund	The fund aims to track a benchmark of 70% Corporate Bonds and 30% Gilts.
Index-Linked (Passive)	This fund invests in UK government bonds (Gilts) where the	State Street Global Advisors Limited As Of	The fund aims to track the FTSE Actuaries British Government

Kingfisher Pension Scheme

Asset Class & Fund Name	Fund Description	Underlying Fund	Performance Objective & Benchmark
Pre-Retirement Inflation Linked Fund	interest payable on the bond is linked to the rate of inflation	Priced Index Linked Gilt Over 5 Year Index sub-fund	Over 5 Years Index Linked Gilts Index.
Cash (Active) Money Market Fund	This fund aims to provide a high level of security by investing in short-term money market instruments and fixed deposits. While this is a low risk fund, no investment strategy is without risk. As such there is a small chance this fund could have a negative return	State Street Global Advisors Limited As Of Priced Sterling Liquidity sub-fund	The fund is actively managed to outperform the 7-Day LIBID (London Interbank Bid Rate).
UK Equity (Passive) Ethical Fund	This fund invests in shares of companies that meet a set of ethical criteria	LGIM Ethical Global Equity Index Fund	The fund aims to provide long-term growth by investing in the shares of companies that meet a set of ethical criteria. The benchmark is currently the FTSE4Good Global Equity Index.
Global Equity (Passive) Shariah Fund	This fund invests in shares of companies around the world whose practices are consistent with Shariah principles	HSBC Amanah Fund	The fund aims to track the Dow Jones Islamic Titans 100 Index.
Global Equity (Active) Emerging Markets Fund	This fund invests in shares of overseas companies located in developing countries.	Aberdeen Asset Managers Limited	The fund aims to outperform the MSCI Emerging Markets Index.

Fund Performance to 31 March 2014

Fund	Annualised Fund Performance		
	Performance (%)	Benchmark (%)	(Under)/over performance (%)
Passive Global Equity	13.2	13.8	-0.6
Active Global Equity	10.6	8.9	1.7
Diversified Return	5.7	4.2	1.5
Pre-Retirement	0.5	0.4	0.1
Pre-Retirement Inflation Linked	-3.9	-4.4	0.5
Money Market	0.4	0.4	0.0
Ethical	9.6	9.7	-0.1
Shariah	7.3	8.0	-0.7
Emerging Markets	-13.5	-9.6	-3.9

The Money Purchase Section white labelled funds were established in July 2011 and therefore three year fund performance is currently unavailable.

Kingfisher Pension Scheme

Independent Auditor's Report To the Trustee of the Kingfisher Pension Scheme

We have audited the financial statements of Kingfisher Pension Scheme for the year ended 31 March 2014 which comprise the Fund Account, the Net Assets Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Trustee, as a body, in accordance with the Pensions Act 1995 and Regulations made thereunder. Our audit work has been undertaken so that we might state to the Scheme's Trustee those matters we are required to state to the Trustee in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Scheme and the Scheme's Trustee as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustee and Auditor

As explained more fully in the Statement of Trustee's Responsibilities on page 16, the Scheme's Trustee is responsible for the preparation of financial statements which show a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

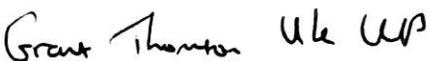
Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Scheme's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and nonfinancial information in the rest of the annual report which comprises the Chairman's Introduction, the Trustee and advisors details, the Trustee's Report, the Governance Report, the Investment Report, the Actuarial Certificates and the Compliance Statement to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion

In our opinion, the financial statements:

- show a true and fair view of the financial transactions of the Scheme during the year ended year, and of the amount and disposition at that date of its assets and liabilities, other than liabilities to pay pensions and benefits after the end of the Scheme year;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- contain the information specified in Regulation 3 of, and the Schedule to, the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996 made under the Pensions Act 1995.


Grant Thornton UK LLP
Statutory Auditor, Chartered Accountants
London
26 June 2014

Kingfisher Pension Scheme

Fund Account

For the year ended 31 March 2014

	Notes	Final Salary £'000s	Money Purchase £'000s	Total 2014 £'000s	Total 2013 £'000s
Contributions & Benefits					
Contributions	2	19,435	39,096	58,531	51,847
Transfers in	3	250	826	1,076	135
Other income	4	1,229	0	1,229	1,421
		20,914	39,922	60,836	53,403
Benefits	5	(60,782)	(931)	(61,713)	(61,344)
Leavers	6	(3,131)	(1,287)	(4,418)	(2,770)
Other payments	7	(1,942)	0	(1,942)	(1,723)
Administrative expenses	8	(3,321)	0	(3,321)	(3,074)
		(69,176)	(2,218)	(71,394)	(68,911)
Net (withdrawals)/additions from dealings with members		(48,262)	37,704	(10,558)	(15,508)
Returns on Investments					
Investment income	9	44,423	1	44,424	44,093
Change in market value of investments	10	(14,245)	8,425	(5,820)	255,169
Investment management expenses	11	(3,395)	0	(3,395)	(3,316)
Net returns on investments		26,783	8,426	35,209	295,946
Net (decrease)/ increase in the Scheme during the year		(21,479)	46,130	24,651	280,438
Net assets of the Scheme					
At 1 April		2,381,522	59,867	2,441,389	2,160,951
At 31 March		2,360,043	105,997	2,466,040	2,441,389

The notes on pages 30 to 41 form part of these financial statements.

Kingfisher Pension Scheme

Net Assets Statement

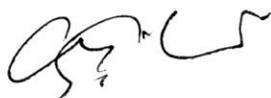
At 31 March 2014

	Notes	Total 2014 £'000s	Total 2013 £'000s
Final Salary Section			
Investment assets:			
Fixed interest securities	10	523,488	442,571
Equities		79,061	120,179
Index linked securities		585,856	578,697
Pooled investment vehicles		950,489	880,712
Special purpose vehicle (SPV)		199,310	203,339
Derivative assets		202,656	227,647
AVC investments		15,946	15,670
Cash & cash instruments		50,908	17,776
Other investment balances		0	4,103
		2,607,714	2,490,694
Investment liabilities:			
Derivative liabilities	10	(107,261)	(118,725)
Other investment balances		(150,860)	0
Total net investments		2,349,593	2,371,969
Current assets	12	11,798	10,765
Current liabilities	13	(1,348)	(1,212)
Net assets of the Final Salary Section		2,360,043	2,381,522
Money Purchase Section			
Investment assets:			
Pooled investment vehicles	10	102,521	59,708
Current assets	12	3,556	160
Current liabilities	13	(80)	(1)
Net assets of the Money Purchase Section		105,997	59,867
Net assets of the Scheme at 31 March		2,466,040	2,441,389

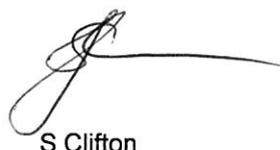
The notes on pages 30 to 41 form part of these financial statements.

The financial statements summarise the transactions of the Scheme and deal with the net assets at the disposal of the Trustee. They do not take account of obligations to pay pensions and benefits which fall due after the end of the Scheme year. The actuarial position of the Scheme, which does take account of such obligations, is dealt with in the certificates from the actuary on page 44 of the annual report, and these financial statements should be read in conjunction with them.

Signed for and on behalf of
The Trustee of the Kingfisher Pension Scheme on 26 June 2014.



BESTrustees plc,
represented by Clive Gilchrist, Chairman



S Clifton

Kingfisher Pension Scheme

Notes to the Financial Statements

Basis of preparation

The Financial Statements have been prepared in accordance with the provisions of the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996 and with the guidelines set out in the Statement of Recommended Practice (SORP) 'Financial Reports of Pension Schemes (revised May 2007)'.

1. Accounting policies

The principal accounting policies of the scheme have remained unchanged from the previous year and are as follows:

- a) Employee contributions (normal and AVC) are accounted for from the date of deduction from payroll and employer normal contributions are accounted for in the period to which the corresponding pay relates. Employer deficit funding, augmentations and other contributions are accounted for in accordance with the Schedule of Contributions or other agreement under which they are being paid.
- b) Benefits are accounted for on the date of leaving or retiring, or if a member has a choice of benefits, on notification of choice to the Scheme. Individual transfer values to or from other schemes are accounted for on a cash basis.
- c) Investments are measured on fair value basis :
 - Quoted securities are valued at the bid price at 31 March 2014.
 - Pooled Investment Vehicles are valued at the bid price quoted by the managers or at the single price if only one price is quoted.
 - The Special Purpose Vehicle (SPV) is valued on a discounted cash flow basis by an in-house treasury team. A discount rate, based on property asset backed bonds and adjusted for Kingfisher plc's credit rating, is applied to the projected future cashflows.
 - Futures contracts are valued at the exchange price for closing out the contract at the year end and this represents the unrealised profit or loss of the contract. Amounts due from the broker represent the amounts outstanding in respect of the initial margin and any variation margin which is due to or from the broker.
 - The fair value of swap contracts is calculated using pricing models, where inputs are based on market data at the year end date. The amounts included in change in market value are the realised gains or losses on closed contracts and the unrealised gains or losses on open contracts.
 - Options are valued at their mark to market value. If a quoted market price is not available on a recognised exchange the fair value is calculated using pricing models such as Black-Scholes, where inputs are based on market data at the year end date.
 - Forward foreign exchange contracts are stated at fair value which is determined as the gain or loss that would arise if the outstanding contract was matched at the year end with an equal and opposite contract.
 - The Trustee has purchased annuity policies that are specifically allocated to the provision of benefits for, or in respect of, particular members. These annuity policies are in the name of the Trustee, and remain assets of the scheme because the Trustee is not legally discharged of the corresponding liabilities. However, the Trustee is satisfied that the policies represent an effective discharge of its liabilities and, in accordance with the treatment recommended by the SORP, the purchase cost has been accounted for as 'purchase of annuities' in the Fund Account and the annuity policies are carried at nil value in the Net Asset Statement.

Kingfisher Pension Scheme

d) Investment Income

- Dividends, fixed interest, SPV, derivative, pooled investment vehicle, deposit interest and other investment income receivable have been accounted for on an accruals basis. Irrecoverable withholding taxes are reported as a separate tax charge. Indirect investment income arising from accumulation and other pooled investment income is not separately disclosed to the Trustee and is recognised within the change in market value.
- Income arising from annuity policies purchased from insurance companies by some predecessor schemes is included as investment income on an accruals basis in order to fund the pensions paid by the Scheme.

e) Foreign Currency

- Foreign income and expenses are translated into sterling at the rate ruling on the date the income is received or payment made. Investment and current assets and liabilities denominated in foreign currencies are translated using the sterling rate of exchange ruling at the year end. Foreign exchange gains and losses arising on translation of investments are included as part of the change in market value of investments.

f) Expenses

- Administration and direct investment management expenses are accounted for on an accruals basis. Indirect investment management expenses reflected within the unit pricing is not separately provided to the trustee and is recognised within the change in market value.

2. Contributions

	Final Salary £'000s	Money Purchase £'000s	Total 2014 £'000s	Total 2013 £'000s
Employers				
Normal	19,434	36,473	55,907	47,697
Augmentations	0	0	0	210
Members				
Normal	1	2,572	2,573	3,735
Additional voluntary contributions	0	51	51	205
Total	19,435	39,096	58,531	51,847

Employer augmentations were paid on occasions where the employer considered it to be appropriate to enhance members' benefits available from the Scheme. On each occasion, the employer paid an additional amount to the Scheme to cover the cost of providing these benefits. In the case of the Final Salary Section, the amount paid was calculated in accordance with instructions provided by the Scheme Actuary.

3. Transfers In

	Final Salary £'000s	Money Purchase £'000s	Total 2014 £'000s	Total 2013 £'000s
Individual transfers-in from other Schemes	250	826	1,076	63
MP life premiums received by FS*	0	0	0	72
Total	250	826	1,076	135

* MP members have an option to purchase additional life cover; this is funded through the Final Salary Section.

Kingfisher Pension Scheme

4. Other income

	Final Salary £'000s	Money Purchase £'000s	Total 2014 £'000s	Total 2013 £'000s
Claims on term insurance	1,229	0	1,229	1,421
Total	1,229	0	1,229	1,421

5. Benefits

	Final Salary £'000s	Money Purchase £'000s	Total 2014 £'000s	Total 2013 £'000s
Pensions	49,293	0	49,293	47,628
Commutations and lump sum retirement benefits	10,138	609	10,747	11,772
Lump sum death benefits	1,351	30	1,381	1,761
Purchase of annuities	0	219	219	111
MP life premiums paid to FS	0	73	73	72
Total	60,782	931	61,713	61,344

6. Payments to and on account for leavers

	Final Salary £'000s	Money Purchase £'000s	Total 2014 £'000s	Total 2013 £'000s
Individual transfers to other Schemes	3,135	1,241	4,376	2,704
Refunds to members leaving service	1	46	47	70
Payments for members joining state scheme	(5)	0	(5)	(4)
Total	3,131	1,287	4,418	2,770

7. Other payments

	Final Salary £'000s	Money Purchase £'000s	Total 2014 £'000s	Total 2013 £'000s
Premiums on term insurance paid to Zurich Assurance Ltd	1,942	0	1,942	1,723
Total	1,942	0	1,942	1,723

8. Administrative expenses

	Final Salary £'000s	Money Purchase £'000s	Total 2014 £'000s	Total 2013 £'000s
Administration and processing	2,649	0	2,649	2,423
Actuarial fees	366	0	366	222
Audit fees	51	0	51	37
Legal and other professional fees	160	0	160	296
Trustee fees	95	0	95	96
Total	3,321	0	3,321	3,074

The Scheme bears all of the costs of administration, which are then charged to the Final Salary Section and consists of the costs incurred by the Group Pensions Department on behalf of the Trustee Board.

Kingfisher Pension Scheme

9. Investment Income

	Final Salary £'000s	Money Purchase £'000s	Total 2014 £'000s	Total 2013 £'000s
Income from fixed interest securities	19,159	0	19,159	18,711
Dividends from equities	2,854	0	2,854	2,551
Income from index-linked securities	5,231	0	5,231	5,749
Income from pooled investment vehicles	2,790	0	2,790	2,432
Income from SPV	12,876	0	12,876	12,876
Interest on cash and cash instruments	185	1	186	107
Income from derivatives	147	0	147	330
Other	1,124	0	1,124	1,262
Annuity income	125	0	125	140
Sub total	44,491	1	44,492	44,158
Irrecoverable taxation	(68)	0	(68)	(65)
Total	44,423	1	44,424	44,093

Investment income arising on certain pooled investment vehicles is reinvested and reflected in the unit price.

Other income consists of income from class actions and stock lending. During the year the Scheme received income from stock lending of £1,013,152 (2013: £1,246,192)

10. Investments

a. Reconciliation of investments held at beginning and end of year

Final Salary Section

	Value at 31/03/13 £'000s	Purchases at cost & derivative payments £'000s	Sales proceeds & derivative receipts £'000s	Change in market value £'000s	Value at 31/03/14 £'000s
Fixed interest securities	442,571	438,549	(337,218)	(20,414)	523,488
Equities	120,179	89,366	(141,436)	10,952	79,061
Index linked securities	578,697	252,511	(205,827)	(39,525)	585,856
Pooled investment vehicles	880,712	224,091	(202,698)	48,384	950,489
Special purpose vehicle (SPV)	203,339	0	0	(4,029)	199,310
Derivatives	108,922	114,002	(116,757)	(10,772)	95,395
AVC investments	15,670	61	(1,371)	1,586	15,946
	2,350,090	1,118,580	(1,005,307)	(13,818)	2,449,545
Cash & cash instruments	17,776			(444)	50,908
Other investment balances	4,103			17	(150,860)
Total	2,371,969			(14,245)	2,349,593

The change in market value of investments during the year comprises all increases and decreases in the market value of investments held at any time during the year, including profits and losses realised on sales of investments during the year together with foreign exchange deals and losses and currency translations.

Transaction costs are included in the cost of purchases and sales proceeds. Transaction costs include costs charged directly to the scheme such as commissions. Transaction costs incurred during the year amounted to £199,624 (2013: £215,000). For investments in pooled investment vehicles, these costs are charged indirectly through the bid-offer spread of the unit price. These indirect costs and the amount of stamp duty and other fees are not separately provided to the scheme.

Kingfisher Pension Scheme

Money Purchase Section

	Value at 31/03/13	Purchases at cost & derivative payments	Sales proceeds & derivative receipts	Change in market value	Value at 31/03/14
	£'000s	£'000s	£'000s	£'000s	£'000s
Pooled Investment Vehicles*	59,708	40,154	(5,766)	8,425	102,521
Total	59,708	40,154	(5,766)	8,425	102,521

	2014 £'000s	2013 £'000s
Passive Global Equity (inc UK)	45,466	25,791
Diversified Return	43,873	24,498
Pre Retirement	5,938	4,620
Active Global Equity (inc UK)	3,575	2,709
Money Market	1,648	1,252
Pre Retirement Inflation Linked	1,034	292
Ethical	332	178
Shariah	165	88
Emerging Markets	490	280
Total (allocated to members)	102,521	59,708

Money Purchase assets are allocated to provide benefits to the individuals on whose behalf the contributions were paid and assets identified as designated to members in the Net Assets Statement do not form a common pool of assets available for members generally. Members receive an annual statement confirming the contributions paid on their behalf and the value of their money purchase rights.

* operated by companies registered in the UK

b. Details of investments held at year end

	Final Salary £'000s	Money Purchase £'000s	Total 2014 £'000s	Total 2013 £'000s
Fixed interest securities				
UK public sector quoted	163,453	0	163,453	65,601
UK quoted	290,561	0	290,561	296,015
Overseas public quoted	11,660	0	11,660	25,297
Overseas quoted	57,814	0	57,814	55,658
	523,488	0	523,488	442,571
Equities				
UK quoted	10,303	0	10,303	13,916
Overseas quoted	68,758	0	68,758	106,263
	79,061	0	79,061	120,179
Index linked securities				
UK public sector	585,856	0	585,856	578,697
	585,856	0	585,856	578,697
Pooled investment vehicles				
Unit trusts				
- Property	5,316	0	5,316	36,547
- Equity	27	0	27	33
Managed funds				
Property	8,066	0	8,066	12,530
Fixed interest	428,141	0	428,141	322,439
Equity	356,809	0	356,809	457,742
Alternative Assets	102,690	0	102,690	0
Farmland	14,637	0	14,637	15,429
Currency	34,803	0	34,803	35,992
Unitised insurance policies - other	0	102,521	102,521	59,708
	950,489	102,521	1,053,010	940,420

Kingfisher Pension Scheme

b. Details of investments held at year end continued

Special purpose vehicle (SPV)	199,310	0	199,310	203,339
	199,310	0	199,310	203,339
Derivatives				
Futures – exchange traded	643	0	643	640
Options	(2)	0	(2)	(33)
Forward foreign exchange	441	0	441	(279)
Swaps – over the counter	94,313	0	94,313	108,594
	95,395	0	95,395	108,922
Cash & cash equivalents				
Cash deposits	37,096	0	37,096	8,742
Short term liquidity funds	13,812	0	13,812	9,034
	50,908	0	50,908	17,776
Other investment balances				
Amounts due from brokers	86,109	0	86,109	24,667
Amounts due to brokers	(246,992)	0	(246,992)	(30,803)
Outstanding dividend entitlements and recoverable withholding tax	10,023	0	10,023	10,239
	(150,860)	0	(150,860)	4,103
AVC investments	15,946	0	15,946	15,670
Total investment assets	2,349,593	102,521	2,452,114	2,431,677

Pooled investment vehicles with a market value of £628million were operated by companies registered in the UK. Pooled investment vehicles with a market value of £322million were operated by non UK registered companies.

Further information on the Special Purpose Vehicle (SPV) can be found on page 9 of the financial statements.

The Trustee has a commitment to invest a further US\$13.6million (approximately £8million sterling as at 31 March 2014) into the Insight Global Farmland Fund. This is likely to be drawn down within the next two years.

The Trustee has a commitment to invest a further €18.1million (approximately £15million sterling as at 31 March 2014) into the Hayfin Direct Lending Fund. This is likely to be drawn down within the next two years.

c. Derivative Contracts

The Trustee has authorised the use of derivatives by the investment managers as part of the investment strategy for the pension scheme. The strategy consists of two main derivative components:

- A liability hedging swap portfolio that is designed to match liabilities of the scheme by nature, term, amount and frequency of cash flows having regard to the scheme's assets.
- A hedging portfolio that is designed to hedge currency risk on investments in foreign currency and external bond managers' benchmarks to a LIBOR position.

In addition to the liability hedging programme, derivatives are also used by the Scheme's investment managers for hedging purposes and to enhance the efficient management of portfolios. They provide the opportunities to achieve the objective of the portfolio more efficiently than would be the case through direct dealing in the underlying security.

Further information on derivative risk is covered in the investment report. The main objectives for the use of key classes of derivatives and the policies followed during the year are summarised as follows:

Kingfisher Pension Scheme

Futures

Used to adjust interest rate exposures and replicate bond positions. Futures often provide a cheap and efficient way of modifying portfolio risk. They may offer the opportunity for the portfolio to outperform due to active management of the liquid portfolio backing the exposure.

Options

The Scheme's actively managed portfolios may use options. Written options generate income in expected rate scenarios and may generate capital losses if unexpected interest rate environments are realised. Purchased options are used to manage interest rate and volatility exposures. Both written and purchased options will become worthless at expiration if the underlying instrument does not reach the strike price of the option.

Forward foreign exchange

Forwards are used to hedge currency risk, resulting from investing in overseas assets, against exchange rate movements.

Swaps

The Scheme has entered into derivative interest rate and inflation swap contracts, to alter the duration and inflation exposure of the bond assets to better reflect the scheme's liabilities and cash flow profile, in order to ensure that the investment managers are able to cover exposed positions (e.g. risk reduction) and to increase or decrease exposure to markets, other than by direct investment, following asset allocation decisions. Credit default swaps (CDS) are used by active managers to manage credit exposure without buying or selling securities outright. Written CDS increase credit exposure ("selling protection"), obligating the portfolio to buy bonds from counterparties in the event of a default. Purchased CDS decrease exposure ("buying protection"), providing the right to "put" bonds to the counterparty in the event of a default.

i. Derivative contracts

	Total 2014 £'000s	Total 2013 £'000s
Assets		
Futures – exchange traded	689	1,042
Options	105	3
Forward foreign exchange	2,701	2,155
Swaps – over the counter	199,161	224,447
Total	202,656	227,647
Liabilities		
Futures – exchange traded	(46)	(402)
Options	(107)	(35)
Forward foreign exchange	(2,260)	(2,434)
Swaps – over the counter	(104,848)	(115,854)
Total	(107,261)	(118,725)

Kingfisher Pension Scheme

ii. Futures – exchange traded

The Scheme has exchange traded UK and overseas fixed interest futures outstanding at the year end as follows:

Contract	Underlying Asset Class	2014	2014		2013	
		Economic Exposure £'000s	Asset £'000s	Liability £'000s	Asset £'000s	Liability £'000s
UK Futures	Fixed Interest	31,326	165	(22)	762	(16)
Overseas Futures	Fixed Interest	(129,811)	524	(24)	280	(386)
Total			689	(46)	1,042	(402)

The economic exposure represents the notional value of stock purchased under the futures contracts and therefore the value subject to market movements.

iii. Options

The Scheme has outstanding options at the year end as follows:

Type of options	Expiration	Underlying investment	Notional local amount of outstanding contracts	2014 Asset £'000s	Liability £'000s
UK					
Purchased call	12 months	Interest rate calls	25,400,000	58	0
Written calls	3 months	Interest rate calls	(4,900,000)	0	0
Written calls	12 months	Interest rate calls	(39,800,000)	0	(55)
Written puts	3 months	Interest rate puts	(12,100,000)	0	(6)
Overseas					
Purchased calls	12 months	Currency calls	2,688,000	47	(0)
Written puts	12 months	Currency puts	(2,688,000)	0	(46)
Total				105	(107)

Type of options	Expiration	Underlying investment	Notional local amount of outstanding contracts	2013 Asset £'000s	Liability £'000s
UK					
Written puts	3 months	Interest rate puts	(10,300,000)	0	0
Overseas					
Purchased calls	3 months	Currency calls	3,400,000	3	0
Written calls	3 months	Currency calls	(2,200,000)	0	(7)
Written calls	6 months	Interest rate calls	(9,800,000)	0	(26)
Written puts	3 months	Interest rate puts	(1,400,000)	0	(1)
Written puts	6 months	Interest rate puts	(11,800,000)	0	(1)
Total				3	(35)

Kingfisher Pension Scheme

iv. Forward foreign exchange

The Scheme has open foreign exchange contracts at the year end as follows:

	Local Purchased '000s	2014 Local Sold '000s	Asset £'000s	Liability £'000s
AUD - Australian Dollar	17,499	9,953	188	(124)
BRL - Brazilian Real	19,471	18,105	120	(118)
CAD - Canadian Dollar	10,150	14,448	6	(53)
CHF - Swiss Franc	11,602	28,798	249	(80)
CLP - Chilean Peso	1,147,990	1,147,990	6	(58)
CZK - Czech Koruna	70,999	70,999	8	(0)
DKK - Danish Krone	0	46	0	(0)
EUR - Euro	46,292	71,808	275	(347)
HKD - Hong Kong Dollar	154	0	0	(0)
JPY - Japanese Yen	357,361	2,213,403	305	(32)
MXN - Mexican Peso	43,743	56,294	15	(8)
MYR - Malaysian Ringgit	23,312	8,570	0	(50)
NOK - Norwegian Krone	63,231	41,492	64	(106)
NZD - New Zealand Dollar	13,428	23,636	29	(322)
PEN - Peruvian Nouveau	6,201	6201	5	(22)
RUB - New Russian Ruble	114,910	114,910	176	(0)
SEK - Swedish Krona	16,543	42,152	62	(33)
TRY - Turkish Lira	6,131	6,187	0	(125)
TWD - New Taiwan Dollar	89,150	89,150	49	(51)
USD - US Dollar	141,962	185,760	1,144	(731)
Total			2,701	(2,260)

	Local Purchased '000s	2013 Local Sold '000s	Asset £'000s	Liability £'000s
AUD - Australian Dollar	9,906	4,132	207	(18)
BRL - Brazilian Real	16,356	13,604	125	(63)
CAD - Canadian Dollar	4,851	2,779	12	(4)
CHF - Swiss Franc	5,270	11,450	130	(17)
CLP - Chilean Peso	1,147,990	0	30	(0)
CZK - Czech Koruna	0	142,033	104	(0)
DKK - Danish Krone	423	46	0	(0)
EUR - Euro	23,450	58,644	681	(328)
HKD - Hong Kong Dollar	1,306	0	0	(0)
JPY - Japanese Yen	901,779	2,185,887	16	(295)
MXN - Mexican Peso	92,226	39,611	267	(56)
MYR - Malaysian Ringgit	17,752	7,400	41	(64)
NOK - Norwegian Krone	64,939	13,901	31	(156)
NZD - New Zealand Dollar	7,770	2,968	43	(9)
PEN - Peruvian Nouveau	6,201	0	27	(0)
PHP - Philippine Peso	0	20,000	0	(17)
PLN - Polish Zloty	4,642	4,725	13	(24)
RUB - New Russian Ruble	72,255	3,005	0	(56)
SAR - South African Rand	4,213	4,213	3	(6)
SEK - Swedish Krona	8,699	12,978	34	(5)
THB - Thai Baht	499	0	0	(0)
USD - US Dollar	61,230	148,090	391	(1,316)
Total			2,155	(2,434)

All foreign exchange contracts mature within three months of the year end.

Kingfisher Pension Scheme

v. Swaps – over the counter

The Scheme has derivative contracts outstanding at the year end relating to its fixed interest investment portfolio. These contracts are traded over the counter. The details are:

Type of Contract	Number of Contracts	Notional principal £'000s	Maturity	2014	
				Asset £'000s	Liability £'000s
UK - Interest rate swap	13	137,609	0-5 Years	22	(42,534)
	16	157,563	5-10 Years	892	(33,567)
	24	309,503	10-20 Years	41,057	(14,602)
	15	134,504	20-30 Years	40,013	(12,323)
	20	109,780	30-40 Years	54,450	(142)
	6	41,650	40-50 Years	23,833	0
Overseas - Credit default swap	32	44,227	0-5 Years	436	(241)
	1	6,388	5-10 Years	76	0
Overseas - Interest rate swap	25	121,955	0-5 Years	147	(202)
	54	136,650	5-10 Years	628	(559)
	11	31,704	10-20 Years	104	(71)
	3	5,756	20-30 Years	96	(85)
	2	3,909	30-40 Years	0	(165)
UK – RPI & LPI	3	98,571	5-10 Years	4,759	0
	8	202,709	10-20 Years	13,540	0
	8	87,737	20-30 Years	3,993	0
	19	103,535	30-40 Years	6,936	(357)
UK – Total Return Swaps	7	43,829	40-50 Years	5,297	0
	9	93,114	0-5 Years	2,882	0
Total				199,161	(104,848)

Type of Contract	Number of Contracts	Maturity	2013	
			Asset £'000s	Liability £'000s
UK - Interest rate swap	10	0-5 Years	10	(43,683)
	21	5-10 Years	3,958	(34,696)
	19	10-20 Years	45,018	(22,081)
	14	20-30 Years	38,077	(13,807)
	20	30-40 Years	58,055	(42)
	7	40-50 Years	20,648	0
UK - Credit default swap	1	0-5 Years	0	(61)
Overseas - Credit default swap	22	0-5 Years	451	(223)
Overseas - Interest rate swap	9	0-5 Years	179	(964)
	75	5-10 Years	251	(2)
	22	10-20 Years	115	(133)
	4	20-30 Years	32	(88)
	1	30-40 Years	0	(74)
UK – RPI & LPI	6	5-10 Years	8,797	0
	11	10-20 Years	18,106	0
	9	20-30 Years	9,484	0
	19	30-40 Years	13,221	0
	7	40-50 Years	8,045	0
Total			224,447	(115,854)

The counterparties to the swaps are banking institutions. Collateral is held to support the unrealised gain on swaps. At the year end £92million of gilts (2013:£101million) were held in respect of the Scheme's liability hedging programme. The value of collateral held by the counterparties was: Barclays Bank PLC £18m, Goldman Sachs International £13m, HSBC Bank PLC £19m, Morgan Stanley & Co International PLC £4m, The Royal Bank of Scotland PLC £17m and UBS AG £21m.

Kingfisher Pension Scheme

d. Final Salary Section - AVC Investments

The Trustee holds assets invested separately from the main fund in the form of individual insurance policies, with-profits (Prudential and London Life) and unit linked (BlackRock and Legal & General), securing additional benefits on a money purchase basis for those members electing to pay Additional Voluntary Contributions. Each member participating in this arrangement receives an annual statement confirming the amounts held in their account. The aggregate amount of AVC investments is as follows:

	Total 2014 £'000s	Total 2013 £'000s
Prudential	13,796	15,004
Legal & General *	1,143	240
BlackRock *	886	140
London Life *	121	286
Total	15,946	15,670

*based on 2011 values

e. Stock Lending

The Scheme lends certain fixed interest, index linked and equity securities under a Trustee approved stock lending programme. At the year end the Scheme had lent £526million, comprising fixed interest £99million, index linked £418million and equities £9million and held collateral delivered to secure obligations in respect of loaned securities consisting of cash and other securities with a market value of not less than 102% of the market value of the transferred securities. If the transferred market value of the collateral falls below 100%, the Scheme will enforce prompt delivery of additional collateral.

11. Investment Management Expenses

	Final Salary £'000s	Money Purchase £'000s	Total 2014 £'000s	Total 2013 £'000s
Administration, management and custody	3,034	0	3,034	3,214
Performance measurement services	75	0	75	97
Other advisory fees	286	0	286	5
Total	3,395	0	3,395	3,316

Investment manager expenses for the Money Purchase Section are deducted from units as part of the annual management charge.

12. Current assets

	Final Salary £'000s	Money Purchase £'000s	Total 2014 £'000s	Total 2013 £'000s
Cash balances	11,749	3,523	15,272	10,862
VAT recoverable	49	0	49	63
Cash in transit	0	33	33	0
Total	11,798	3,556	15,354	10,925

Included in the Money Purchase cash balance is £334,441 (2013: £152,260) not allocated to members.

Kingfisher Pension Scheme

13. Current liabilities

	Final Salary £'000s	Money Purchase £'000s	Total 2014 £'000s	Total 2013 £'000s
Expense accruals	246	0	246	228
Investment manager accrued fees	660	0	660	513
Sundry unpaid benefits	307	29	336	279
Expenses due to Kingfisher plc	128	0	128	191
Tax payable	7	47	54	1
Others	0	4	4	1
Total	1,348	80	1,428	1,213

14. Employer-related investment

No investment is permitted in the shares or bonds of Kingfisher plc, or Companies majority owned by Kingfisher plc, other than indirectly through investment in pooled funds. The exposure to Kingfisher through pooled funds is less than 0.1% of total scheme assets.

15. Concentration of investment

Securities, pooled investment vehicles and equity holdings, which are either significant or exceed 5% of the total net assets of the Scheme are as follows:

	£'000s	%
Special Purpose Vehicle	199,310	8
SSgA MPF Sterling Corporate Bond All Stocks Fund	169,494	7
UK Index Linked Gilts 22 July 2032	149,501	6

There is no direct equity holding by the Scheme that constitutes 3% or more of the relevant company's issued share capital.

16. Related party transactions

Transactions with related parties of the Scheme have been disclosed in the annual report as follows:

The Scheme has received employer contributions in respect of seven of the directors of the Trustee Board who are or were contributing members of the Scheme. These were paid in accordance with the Schedule of Contributions and the Rules of the Scheme.

Kingfisher plc pays some administration expenses on behalf of the Scheme, £1,172,957 for this year (2013: £1,341,321), and subsequently recharges these to the Scheme. The balance owing to Kingfisher plc at year end is £128,429 (2013: £190,769)

B&Q plc pays the pensioner payroll expenses on behalf of the Scheme, £49,293,298 for this year (2013: £47,627,600), and the Scheme transfers the funds on the same day B&Q plc makes the payment. Any returned pension payments are remitted to the Scheme by B&Q plc. At the year end the balance owing to the Scheme is £82k (2013: £42k).

Pension payments to Helen Jones and Kerrin Qualters are included within gross pensions. The pensions are calculated in accordance with the Rules of the Scheme.

Trustee Director fees for BESTrustees plc, Mark Fawcett, Helen Jones, Kerrin Qualters are included in Trustee fees of £95,000 (2013: £96,000) on page 10.

Kingfisher Pension Scheme

Independent Auditor's Statement about Contributions of the Kingfisher Pension Scheme

We have examined the Summary of Contributions to the Kingfisher Pension Scheme in respect of the scheme year ended 31 March 2014 which is set out on page 44.

This statement is made solely to the Trustee, as a body, in accordance with Pensions Act 1995 and Regulations made thereunder. Our work has been undertaken so that we might state to the Scheme's Trustee those matters we are required to state to the Trustee in an auditor's statement about contributions and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Scheme and the Scheme's Trustee as a body, for our work, for this statement, or for the opinions we have formed.

Respective responsibilities of trustees and the auditor

As explained more fully on page 44, the Scheme's Trustee is responsible for ensuring that there is prepared, maintained and from time to time revised a Schedule of Contributions showing the rates and due dates of certain contributions payable towards the Scheme by or on behalf of the employer and the active members of the Scheme. The Trustees are also responsible for keeping records in respect of contributions received in respect of the active members of the Scheme and for monitoring whether contributions are made to the Scheme by the employer in accordance with the Schedule of Contributions.

It is our responsibility to provide a statement about contributions paid under the Schedule of Contributions and to report our opinion to you.

Scope of work on Statement about Contributions

Our examination involves obtaining evidence sufficient to give reasonable assurance that contributions reported in the Summary of Contributions have in all material respects been paid at least in accordance with the Schedule of Contributions. This includes examination, on a test basis, of evidence relevant to the amounts of contributions payable to the Scheme and the timing of those payments under the Schedule of Contributions.

Statement about contributions payable under the Schedules of Contributions

In our opinion, contributions for the Scheme year ended 31 March 2014 as reported in the Summary of Contributions and payable under the Schedules of Contributions have, in all material respects, been paid at least in accordance with the Schedules of Contributions certified by the Scheme Actuary on 24 July 2012 and 24 March 2014.



Grant Thornton UK LLP
Statutory Auditor, Chartered Accountants
London
26 June 2014

Kingfisher Pension Scheme

Statement of Trustee's Responsibilities in respect of contributions

The Scheme Trustee is responsible under pensions legislation for ensuring that there is prepared, maintained and from time to time revised a Schedule of Contributions showing the rates of contributions payable towards the Scheme by or on behalf of the employer and the active members of the Scheme and the dates on or before which such contributions are to be paid. The Scheme's Trustee is also responsible for keeping records of contributions received and for monitoring that contributions are made to the Scheme in accordance with the Schedule of Contributions. Where breaches of the Schedule occur, the Trustee is required by the Pensions Act 1995 and 2004 to consider making reports to The Pensions Regulator and the members.

Trustee's Summary of contributions payable under the Schedule in respect of the Scheme year ended 31 March 2014

This Summary of Contributions has been prepared by, and is the responsibility of, the Trustee. It sets out the employer and member contributions payable to the Scheme under the Schedules of Contributions certified by the actuary on 24 July 2012 and 24 March 2014, in respect of the scheme year ended 31 March 2014. The Scheme auditor reports on contributions payable under the schedule in the independent Auditor's Statement about Contributions.

Contributions payable under the Schedules in respect of the scheme year	£'000s
Employer	
FS normal contributions	19,434
MP normal contributions	36,473
FS augmentations	0
MP augmentations	0
Member	
FS normal contributions	1
MP normal contributions	2,572
Contributions payable under the Schedules	58,480
Reconciliation of Contributions Payable under the Schedules of Contributions to Total Contributions reported in the Financial Statements	
Contributions payable under the Schedules (as above)	58,480
Contributions payable in addition to those due under the Schedules	
Member additional voluntary contributions	51
Total contributions reported in the financial statements (see Note 2)	58,531

Signed for and on behalf of
The Trustee of the Kingfisher Pension Scheme on 26 June 2014.



BESTrustees plc,
Represented by Clive Gilchrist, Chairman



S Clifton

Kingfisher Pension Scheme

Actuary's Certification of Schedule of Contributions For period between 1 April 2014 to 31 March 2019

Name of Section: Kingfisher Pension Scheme

Adequacy of rates of contributions

- 1 I certify that, in my opinion, the rates of contributions shown in the schedule of contributions are such that the statutory funding objective could have been expected on 31 March 2013 to continue to be met by the end of the period specified in the recovery plan dated 24 March 2014.

Adherence to statement of funding principles

- 2 I hereby certify that, in my opinion, the schedule of contributions is consistent with the Statement of Funding Principles dated 24 March 2014.

The certification of the adequacy of the rates of contributions for the purpose of securing that the statutory funding objective can be expected to be met is not a certification of their adequacy for the purpose of securing the Scheme's liabilities by the purchase of annuities, if the Scheme were to be wound up.

N G Mobbs
Fellow of the Institute of Actuaries

24 March 2014

Towers Watson Limited
Watson House
London Road
Reigate
Surrey
RH2 9PQ

Actuary's Statutory Certificate

Actuarial certification for the purposes of regulation 7(4)(a) of the Occupational Pension Schemes (Scheme Funding) Regulations 2005

Name of Scheme: Kingfisher Pension Scheme

Calculation of technical provisions

I certify that, in my opinion, the calculation of the Scheme's technical provisions as at 31 March 2013 is made in accordance with regulations under section 222 of the Pensions Act 2004. The calculation uses a method and assumptions determined by the Trustee of the Scheme and set out in the Statement of Funding Principles dated 24 March 2014.

N G Mobbs
Fellow of the Institute of Actuaries

24 March 2014

Towers Watson Limited
Watson House
London Road
Reigate
Surrey
RH2 9PQ

Kingfisher Pension Scheme

Compliance Statement

Participating Companies

Company	Date of Participation in Pension Scheme	Company	Date of Participation in Pension Scheme
Kingfisher plc	1 February 1987	Screwfix Direct Ltd	1 August 2000
B&Q plc	1 February 1988	Castorama Rus LLC	1 February 2007
B&Q (Guernsey) Ltd	1 February 1988	Kingfisher Information Technology Services (UK) Ltd	1 March 2007
B&Q (Retail) Jersey Ltd	1 February 1988	Kingfisher Future Homes Limited	1 November 2013

Enquiries about the Scheme

Any enquiries concerning the Scheme or requests for copies of this Report, individual benefit statements, the Trust Deed and Rules or the latest report on the Actuarial Valuation of the Scheme should be addressed to the Head of Group Pensions at the office of Kingfisher plc as noted on page 2.

Internal Disputes Resolution Procedure

Any questions you have should be directed to the Administrators first of all, as they have full details of your membership of the Scheme. The Administrators will make every attempt to answer your questions, but if you have a complaint or dispute that you cannot resolve with the Administrators, you should use the Internal Dispute Resolution Procedure, via Kingfisher Group Pensions department.

This is a formal procedure, put in place by the Trustee, to settle any complaints and disputes about the Scheme. It is available on request to all members and beneficiaries, including leavers who still have rights in the Scheme, pensioners and other individuals who have an entitlement or possible entitlement in the Scheme. There are two stages:

Stage one

Kingfisher Group Pensions Department will give you a form to complete to register your complaint. If you wish, you may nominate a representative to make the complaint on your behalf. Your complaint will be investigated by the Head of Group Pensions and you will normally receive a response within 10 days. The response will include details about how you progress to Stage two of the procedure, if your complaint is not resolved at Stage one.

Stage two

If you are unhappy with the response from the Head of Group Pensions, you can refer your complaint to the Trustee. You should do this within six months of receiving the Head of Group Pensions response. You will normally be sent a response within two months of your complaint.

Kingfisher Pension Scheme

The Pensions Advisory Service (TPAS)

If your complaint is not resolved through the IDRPs you can take it further by contacting The Pensions Advisory Service. Making a complaint to them will not affect your right to take legal action later.

TPAS is available to help members and beneficiaries of occupational pension schemes with any pension query they may have, or any difficulties they have been unable to resolve with the Trustee or administrators. They can be contacted either through your local Citizens Advice Bureau if you wish or direct:

The Pensions Advisory Service
11 Belgrave Road
London SW1V 1RB

Tel: 0845 6012923 (Mon-Fri 9am-5pm)
Email: enquiries@thepensionsadvisoryservice.org.uk
Web: www.thepensionsadvisoryservice.org.uk

Pensions Ombudsman

If you are still not satisfied, you can refer the complaint to the Pensions Ombudsman. The Pensions Ombudsman is appointed to investigate complaints and judge the facts of a case, in relation to a pension scheme's rules and statutory regulations. Normally the Ombudsman will ask TPAS to consider the complaint first. Their address is:

The Office of the Pensions Ombudsman
11 Belgrave Road
London SW1V 1RB

Tel: 0207 6302200 (Mon-Fri 9am-5pm)
Email: enquiries@pensions-ombudsman.org.uk
Web: www.pensions-ombudsman.org.uk

Other Pensions Organisations

The Pensions Regulator

Kingfisher Pension Scheme is regulated by the Pensions Regulator who regulates the running of occupational pension schemes and can intervene if those responsible have failed in their duties. Their address is:

The Pensions Regulator
Renaissance
12 Dingwall Road
Croydon
CR0 2NA

Tel: 0845 600 0707 (Mon-Fri 9am-5.30pm)
Email: customersupport@tpr.gov.uk
Web: www.thepensionsregulator.gov.uk

Kingfisher Pension Scheme

Pension Protection Fund (PPF)

The PPF was set up in April 2005 to protect the pensions of most members of defined benefit schemes where employers get into financial difficulties and leave a scheme without enough funds to pay the pensions in full. Their address is:

Pension Protection Fund
Knollys House
17 Addiscombe Road
Croydon
Surrey CRO 6SR

Tel: 0845 6002541 (Mon-Fri 9am-5.30pm)
Email: information@ppf-gsi.gov.uk
Web: www.pensionprotectionfund.org.uk

Scheme Registration

The Scheme is registered with the Registrar of Occupational and Personal Pension Schemes. The address of the Pension Schemes Registry is:

P O Box 1NN, Newcastle upon Tyne NE99 1NN

Scheme registration number: 100797763

Tax Status with HM Revenue & Customs

The Scheme is a 'registered pension scheme' for tax purposes under the Finance Act 2004. As such most of its income and investment gains are free of taxation. However, the Scheme cannot reclaim certain amounts of withholding taxes relating to overseas investment income.

Constitution

The Kingfisher Pension Scheme is constituted by a Trust Deed and is administered in accordance with the Rules contained in the Deed. Members may inspect this Trust Deed on application to the Trustee or Scheme Administrator. The Final Salary Section of the Scheme is contracted-out of the State Second Pension.

Member Information

Membership of the Pension Scheme is voluntary. The Trustee Board, together with the participating companies, is committed to providing easy-to-understand information to existing members and those eligible to join. This information includes:

- Personal Benefit Statements, which give individual members information annually on the benefits they may receive.
- 'Member Guide', the explanatory booklet for the Money Purchase Section.
- 'Member Guide', the explanatory booklet for the Final Salary Section.
- 'AVC Fund Fact Sheets' for members of the Final Salary Section giving full details of the available AVC options.

All of these publications are online at our website www.kingfisherpensions.com; alternatively they may be obtained from the relevant company contacts.

Kingfisher Pension Scheme

Governance Statement for the Kingfisher Pension Scheme – Money Purchase Section

1. As trustees of the Kingfisher Pension Scheme we have reviewed and assessed that our systems, processes and controls across key governance functions are consistent with those set out in The Pensions Regulator's:

- Code of practice 13: Governance and administration of occupational defined contribution trust-based schemes
- Regulatory guidance for defined contribution schemes.

These are underpinned by the DC quality features.

2. Based on our assessment we believe that we have adopted the standards of practice set out in the DC code and DC regulatory guidance. These help demonstrate the presence of DC quality features, which we believe will help deliver better outcomes for members at retirement.

Signed:



BESTrustees plc, represented by Clive Gilchrist, Chairman
Kingfisher Pension Trustee Limited

Date: 26 June 2014

Kingfisher Pension Scheme

Contacts

B&Q	
	<p>B&Q plc B&Q House Chestnut Avenue Chandlers Ford Hampshire SO53 3LE</p> <p>Tel: 02380 690100</p>
Kingfisher	
 	<p>Kingfisher plc Group Pensions Department 3 Sheldon Square Paddington London W2 6PX</p> <p>Tel: 08456 807060</p>
Screwfix	
	<p>Screwfix Direct Ltd Mead Avenue Houndstone Business Park Yeovil Somerset BA22 8RT</p> <p>Tel: 01935 414100</p>
KITS	
 Kingfisher Information Technology Services	<p>KITS B&Q House Chestnut Avenue Chandlers Ford Hampshire SO53 3LE</p> <p>Tel: 02380 818551</p>
Kingfisher Future Homes	
	<p>B&Q House Chestnut Avenue Chandlers Ford Eastleigh Hants SO53 3LE</p> <p>Tel: 02380 690697</p>