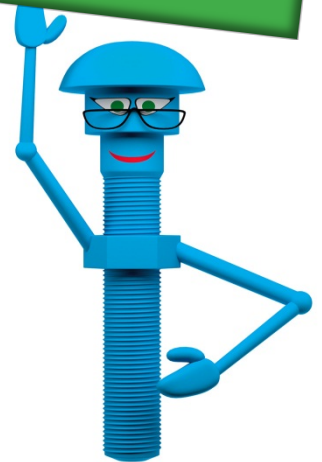
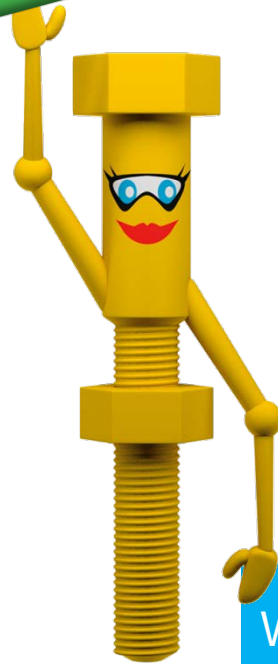


# Kingfisher Pension Scheme



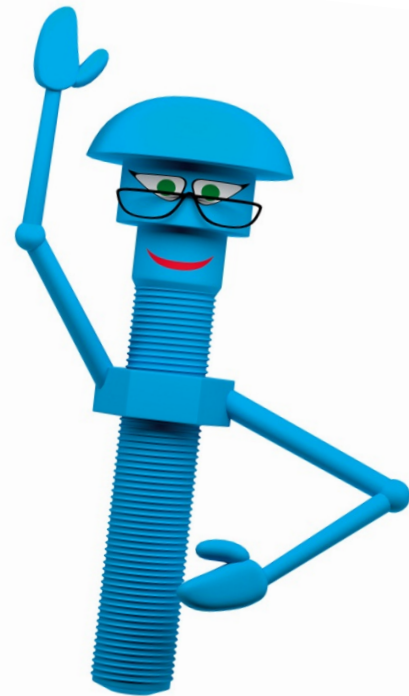
# Basics of Pension Investing



We'll help you track  
down the facts

# Pension Investing

Once you join the Scheme your contributions will be invested into funds which aim to grow this money on your behalf for when you need it later on in life.



# Pension Investing

1. [How does it work?](#)
2. [What is a default option?](#)
3. [What are my options?](#)
4. [What is a Lifestyle option?](#)
5. [What are the 3 Lifestyle options?](#)
6. [Individual Funds](#)
7. [How Can I Monitor My Investments?](#)
8. [Should I Change From the Default Option?](#)
9. [What to think about](#)
10. [Financial Advice](#)
11. [Other Sources of Information](#)
12. [Pension Investment Jargon](#)
13. [Important Contacts](#)

Click  
“Return to  
Start” to get  
back to this  
page.



# How does it work?

- When you first join the Scheme your contributions will be paid into your Retirement Account.
- Your Retirement Account is then invested in funds chosen by the Trustee, known as the 'default option'.
- You then have the option to leave it in the default option and let the Trustees do the work for you or choose an alternative investment option from the range of funds available to you.
- Whichever method you choose, the investments aim to grow on a tax-efficient basis.

Remember you can only access your Retirement Account from age 55\*!



\*correct at time of publication

# What is a default option?

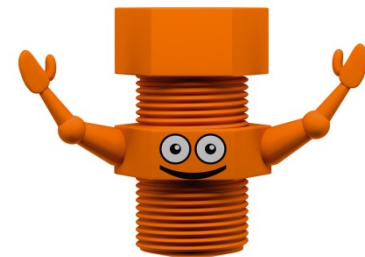
- The 'default option' is an investment strategy chosen by the Trustee for its members.
- This is put in place so that if you don't make choice yourself, we will invest your Retirement Account in an investment strategy designed to be appropriate to as broad a range of people as possible.

The Scheme's default option is called the 'Lifestyle 10 Year'



# What are my options?

- Most pension plans offer a range of different investment options that allow you to invest your Retirement Account in different ways over the years until your retirement.
- The Scheme offers 3 types of Lifestyle investment options and a number of individual funds for you to choose from.



# What is a Lifestyle option?

- The Lifestyle options involves automatically switching your Retirement Account from higher to lower risk funds the closer you get to retirement.
- These options have been created to protect your Retirement Account from the ups and downs of the stock market in the run up to retirement.
- The switching is done automatically and free of charge.

It does all the  
hard work for you!





# What are the 3 Lifestyle options?

## Lifestyle 10 Year and Lifestyle 5 Year

- These two follow similar investment strategies.
  - They invest mainly in company shares and then it starts to automatically switch your Retirement Account into lower risk funds such as corporate bonds as you approach your chosen retirement age.
  - It has been designed to take into account that members generally choose to take 25% of their retirement account (the maximum currently allowable) as a tax free cash sum. This is why 25% is eventually invested in cash.
- The difference between these two options is when the automatic switching happens.
  - Lifestyle 10 year starts automatically switching 10 years before your Selected Retirement Date
  - Lifestyle 5 year starts automatically switching 5 years before your Selected Retirement Date



# What are 3 Lifestyle options?

## Cont...

### Lifestyle 5 Year - Cash Target

- This Lifestyle option has been created for those who want all of their Retirement Account to eventually be invested in cash.
- It also invests mainly in company shares but then it switches to mostly cash and money market instruments.
- This option automatically switches its funds 5 years before your Selected Retirement Date.

To find out more  
[click here.](#)



# Individual Funds

You can choose one of the Lifestyle options or choose one or more of the individual funds available to you. There is a mix of different funds available and they each have different characteristics



To get a closer look at Self-Select Funds [click here](#).

Please note, if you do choose one or more individual fund you can't also invest in a Lifestyle option

# How Can I Monitor My Investments?

To check where you are invested in, or how well your Retirement Account is performing you can:

- Log on to your [Zurich Retirement Account](#); or
- Look at your Annual Benefit Statement

If you would like more information about all the funds you can view the individual fund fact sheets on the Trustee website.

[Click here](#) to view the fund fact sheets



# Should I Change From the Default Option?

Many people leave their Retirement Account invested in the default option and some do choose their own investment strategy.

However you must choose the best option which is for you.

There are a few factors that you should take into account when picking your own funds.



# What To Think About

- Decide whether you want to go for a Lifestyle option or the Self Select Funds.
  - The Lifestyle funds do all the switching for you but you cannot choose the specific funds.
  - Each Self-Select fund has its own goals and opportunities but you must keep an eye on it as it will remain invested where you choose to until you decide to change it.
- Risk vs Reward
  - Consider the link between the level of risk you are prepared to take on the potential return (profit) on your investments.
  - Generally higher risk funds give you the potential for bigger returns but also bears the risk of you losing the most.
  - Lower risk funds may give you a lower return but the ups and downs tend not to be as dramatic.

Remember,  
investments can  
fall as well as rise!



# Financial Advice

If you are not comfortable making your own decisions and are looking to change from the default option then we recommend you seeking independent financial advice.

For personal financial help or advice you need to speak to an Independent Financial Advisor (IFA) who can look at your circumstances and help you plan what's best for you.

You can use the [unbiased.co.uk](https://unbiased.co.uk) 'find an adviser' search to find local professional advisers.



# Other Sources of Information



The Pensions  
Regulator

The PENSIONS  
Advisory Service



CAPITA





# Investment Jargon

## Lots of jargon when it comes investments

<b>Active Management</b> = these are funds that selects stocks which are believed to beat the market expectations	<b>Money Market Funds</b> = invest in short term money market instruments and fixed deposits	<b>Risk</b> = the risk of losing some or all of the money you originally invested or the profits you have made so far
<b>Passive Management</b> = these are funds that are selected to deliver returns that are close to the overall market returns	<b>Gilts</b> = common name for Bonds that are issued by the British Government	<b>Index linked</b> = both interest and capital repayments move in line with the price of goods as measured by the RPI
<b>Equities</b> = A name for shares or share-based investments	<b>Bonds</b> = loans to a government or company	<b>Cash</b> = deposits with banks and building societies, governments and large corporations.

# Important Contacts

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The Pensions  
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0845 601 2923

[www.pensionsadvisoryservice.org.uk](http://www.pensionsadvisoryservice.org.uk)



[Financial Express  
Fund Information](#)



# Kingfisher Pension Trustee Limited

This module was developed by Kingfisher Pension Trustee Ltd to help you better understand the pension scheme and related subjects. Please have a look at the other modules to see if they could also be of benefit to you.

